



First Christian Church

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Lead Minister Opening:

Minerva First Christian Church in Minerva, OH is seeking a full-time lead minister. The following is a description of the position requirements and qualifications. For more information, please contact us at the above captioned phone or email.

Position Profile: Lead Minister

Preaching The Word

“Man shall not live on bread alone, but on every word that proceeds from the mouth of God.”
(Matt 4:4, NASB)

“Sanctify them in the Truth; Your Word is Truth.”
(John 17:17, NASB)

We believe the proclamation of God’s Word is one of the primary functions of a local church and is the foundation for all other attributes concerning the maturation and unity of a congregation. Therefore, candidates must be willing and able to preach expositional messages, word-for-word through entire books of the Bible while also offering points of application and edification for the hearers.

Candidates must also be willing and able to initiate, support, encourage, participate in, and facilitate times of Bible study throughout the week outside of the Sunday morning service.

Candidates must possess a desire to regularly be in The Word each week and maintain times of sustained-uninterrupted study and meditation. Candidates must be willing and able to continue his education and development through participation in conferences, retreats, and coursework as agreed upon by leadership members.

Missions

“Go therefore and make disciples of all nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age.”

(Matthew 28:19-20, NASB)

“For the Son of Man has come to seek and save that which was lost.”

(Luke 19:10, NASB)

We believe the greatest detriment to a local church is when she becomes inward focused and ignores the mission-command of The Lord to go after the lost people of a community. Therefore, any candidate must be willing and able to keep missions as a primary focus for the church. Candidates must be willing and able to regularly evaluate church ministries and assess fruitfulness to ensure the Great Commission is being fulfilled. Candidates must be willing and able to develop and maintain formal evaluation policies and procedures for church ministries to ensure the church is operating in an effective and efficient manner

Pursuing Unity

“With all humility and gentleness, with patience, showing tolerance for one another in love, being diligent to preserve the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as also you were called in one hope of your calling; one Lord, one faith, one baptism, one God and Father of all who is over all and through all and in all.”

(Ephesians 4:2-6, NASB)

“Pursue peace with all men, and the sanctification without which no one will see the Lord. See to it that no one comes short of the grace of God; that no root of bitterness springing up causes trouble, and by it may be defiled.”

(Hebrews 12:14-15, NASB)

Candidates must be willing and able to pursue a spirit of unity among all members of the congregation and encourage the building and establishing of loving relationships within the body. With humility, gentleness and patience, candidates must be willing and able to work alongside fellow servants to achieve excellence in areas such as the church office, the praise and worship team, MACS (Minerva Area Christian School), and the youth program.

If necessary, candidates must be willing and able to initiate church discipline according to New Testament procedures to alleviate negativity and dissension. Instead, edification in the bonds of love should be of primary focus.

Praise and Worship

“Praise the Lord! Praise God in His sanctuary; praise Him in His mighty expanse. Praise Him for His mighty deeds; praise Him according to His excellent greatness.”

(Psalm 150:1-2, NASB)

“Sing to the Lord a new song; sing to the Lord, all the earth.”

(Psalm 96:1, NASB)

Candidates must be willing and able to collaborate with worship team members to create a worship service that glorifies God and edifies members. Candidates must be willing and able to incorporate modern techniques and methods to present and lead people in a time of spirit-filled and enriched worship.

Minerva Area Christian School

“You shall teach them diligently to your sons and shall talk of them when you sit in your house and when you walk by the way and when you lie down and when you rise up.”

(Deuteronomy 6:7, NASB)

“But Jesus said, ‘Let the children alone, and do not hinder them from coming to Me; for the kingdom of heaven belongs to such as these.’”

(Matthew 19:14, NASB)

Candidates must be willing and able to collaborate with the MACS administrator in an effort to offer the community a viable option for educating the youth in a Christian environment. Candidates must be willing and able to pursue unity between the church and school and recognize MACS as a primary ministry and means of reaching people.

Candidates must possess an understanding in regards to the operation of a school. He must be willing and able to serve on the school board by attending monthly meetings and offering ideas and suggestions.

Casting Vision

“Where there is no vision, the people are unrestrained.”

(Proverbs 29:18, NASB)

Candidates must be willing and able to assess the current strengths and weaknesses of Minerva First Christian Church in context of the community and cast a vision that propels the church into becoming a prominent source of truth and representation to Jesus Christ and the gospel message.

Scriptural Qualifications

Candidates must pursue and maintain New Testament standards for the position of elder as described in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4. Candidate must pursue *“walking in a manner worthy of the calling with which he has been called.”* (Ephesians 4:1, NASB) and encourage the same from all church members as revealed in a life lived with integrity.

Interested applicants should send resume to Minerva First Christian Church at the address listed from the letterhead above or email to minervafcc@hotmail.com.

Please direct questions concerning the position to The Elder Team. We are willing and able to respond to inquiries concerning the church, the school, or the community.

Minerva First Christian Church Elders