

OAKWOOD YOUTH MINISTER

PURPOSE

The Youth Minister oversees Oakwood Christian Church's ministry to middle and high school students. The minister provides guidance, mentoring, and direction to students—both directly and through a team of adult volunteers—as they grow in spiritual and intellectual maturity. He must be committed to growing in his own faith and also demonstrate a servant's heart and a concern for getting the Word of God in the lives of youth. The youth minister is the primary teacher and regularly meets with volunteers and student leaders to empower them to meet the spiritual, practical, and intellectual needs of the youth as well as spiritual milestones.

ASSIGNMENTS

Directly reports to the Senior Minister.

EXPECTATIONS

The Youth Minister serves a vital function in the life of Oakwood Christian Church, especially due to his ministry to students during their formative, teenage years, raising up the next generation of church leaders and Christ followers. As with other church leaders, the youth minister must commit to the highest standards of Christian living, as well as to the Oakwood Christian Church guidelines for adults serving in ministry to children and minors.

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GENERAL QUALIFICATIONS

- Vibrant personal relationship with God through faith in Jesus Christ.
- Deep personal sense of calling by God to vocational ministry.
- Genuine personal commitment to a ministry lifestyle.
- We prefer a candidate who is married with children.
- Minimum of a Bachelor's Degree in Bible or ministry.
- Strong competencies in ministry with 3-5 years of experience in a large church setting with multiple staff.
- In full agreement with Oakwood Christian Church's vision, mission, values, & belief statements.
- Excellent communication (both oral and written) & organizational skills required.
- Highly relational with teenagers and their parents.
- A strong and proven leader.

SPIRITUAL QUALIFICATIONS

- Have a clear testimony of faith in Jesus Christ and a passionate, growing, personal relationship with Him
- Must meet or aspire to meet the biblical qualifications for elder (1 Timothy 3:1-7; Titus 1:5-9)
- Be a self-starter with drive, passion and initiative
- Be teachable and willing to be held accountable both spiritually and to ministry goals and endeavors
- Be a team player with a positive attitude and support for other leaders in the church
- Possess and use His spiritual gifts as the Holy Spirit equips

ESSENTIAL FUNCTIONS & RESPONSIBILITIES

- Building & strengthening the current student ministry
- Recruiting & mentoring adult and student leaders
- Regularly teaching at mid-week student worship service
- Organizing and helping develop and lead youth worship team
- Planning, organizing, & overseeing monthly activities for both middle school & high school students
- Contacting & following up with new students
- Make visits to schools to encourage students and build community relationships with school officials
- As you are able, attend important events in the lives of your students (performances, competitions, and other ceremonies)
- Partner and build relationships with parents & families
- Project & manage an annual ministry budget
- Aggressively pursue personal, spiritual, & professional growth
- Assist pastoral staff with other responsibilities and leadership as needed for church-wide events and initiatives
- Cast the vision and goals for each facet of the youth ministry
- Develop the youth ministry core curriculum and serve as primary teacher
- Provide regular training and support for your adult volunteers and a team of student leaders
- Build bridges and in-roads between the youth ministry and other ministries in the church, keeping the overall vision, mission, and values of the whole church in the youth department
- Participate in monthly board meetings as instructed
- Attend staff meetings as instructed
- Help plan and lead short-term youth missions trips in alignment with ministry goals and vision
- Organize, attend, and lead youth retreats/conferences and church camps each year
- Create ongoing outreach and service opportunities for the youth
- Be a role model to the youth in your relationship with God and your personal conduct
- If not presently in one, enter into an accountability relationship with another believer
- Team player who will pitch in and help with pastoral ministry of the church body as a whole when needed (follow up, hospital calls, weddings, funerals, big events, etc.)