

Mt. Vernon Christian Church

Youth Pastor Job Description

Key Responsibilities

- Lead the church's efforts to minister with and to junior high and high school students.
- Reach out to unchurched youth in the community, engage them with the gospel, and involve them in the work of the church.
- Recruit, develop, and deploy new volunteers for the church's youth ministry.
- In consultation with other youth leaders and senior church leadership, develop an annual budget for the youth ministry and operate within the constraints of that budget.
- Develop a Bible teaching calendar for the youth that takes into consideration the full counsel of God's Word and the spiritual, physical, emotional, and mental needs of the youth in our community.
- Regularly teach the Bible to the youth with conviction, compassion, and care.
- Lead efforts to minister to the parenting needs of the church body.
- Participate in general pastoral duties as needed (weddings, funerals, counseling, etc.).
- With the Senior Pastor and Elders, establish a long-term vision for how the church engages youth.
- Be available to preach and teach the Bible in adult worship services when asked.
- Develop and execute a strategic plan for the youth ministry.
- Oversee all summer activities the church's youth participate in.
- Regularly lead the youth in short-term missions experiences (local, domestic, and international).
- Develop student leaders and actively encourage students to pursue ministry training (Bible College).
- Work with other church leaders to find ministry opportunities for youth in the broader church family.
- Actively participate in all staff meetings.
- Assist with major events within the church (VBS, Apple Butter, etc.).
- Other duties discussed with the Senior Pastor and /or Elders.

Requirements

- Understanding of and willingness to serve within the doctrinal commitments of the church.
- A desire to teach and mentor youth in biblical truth.
- Excellent written and verbal communication skills.
- A growing Christian faith and character.
- A commitment to the mission of the church.
- A calling to pastoral ministry.
- A lifestyle congruent with the biblical requirements for leaders (1 Tim. 3:1-13; 2 Tim. 2; Titus 1:5-9).