

## Role

Youth Minister

## Length of Role

Undefined

## Training and Experience

Bible College or Seminary Training preferred but not required.

Experience working with teens (e.g., other churches, non-profits, etc.) helpful.

## The Short

To oversee the team responsible for leading ordinary youth—in partnership with their families—toward living everyday life like Jesus

## Area(s) of Responsibility

### Youth Discipleship

At a minimum, this includes the following:

- **Coordinate weekly youth gathering:** recruiting, training, and directing the youth worship team; prepare materials for small group and make them available after the meeting, train leaders in facilitating a small group and lead one (if necessary); prepare indoor and outdoor activities; choose/create teaching series, prepare and deliver messages, recruit and train other teachers
- **Coordinate other youth events:** retreats/camp; locate drivers; lead fundraising; lead trips; create and communicate information about events to youth and parents.
- **Build adult leaders:** pray for leaders; train them (or line up a trainer for them) locate potential leaders; prepare and direct leadership team meetings; know leaders personally; assign roles and delegate responsibilities; evaluate leaders; get feedback;
- **Be where the youth are:** partner with school admin/faculty/staff on behalf of the youth, attend high-school and jr-high events; meet with the youth under your care regularly and create spaces outside the church to meet their friends; share the gospel with local youth; get feedback from youth.
- **Provide the first-level of pastoral care for youth:** pray for the youth under your care and those in your area of concern; be available to provide counsel for a youth in crisis.
- **Build leaders out of the youth:** locate potential leaders; develop them with a leadership curriculum; place them in ministry roles; provide ongoing coaching.
- **Invest in the parents of youth in our church:** pray for the parents; meet with the parents regularly; get feedback from parents
- **Post regularly on relevant social media channels.**
- **Ensure a safe environment for all youth** (e.g., background checks, restricted access, no 1-1 activities)

**Other**

In addition to your area of responsibility:

- Participate in weekly staff meetings.

**Time Investment**

Average 20-25 Hours / Week

**Oversight/Reporting**

Senior Minister