



love + serve + grow

Youth & Worship Pastor

PURPOSE

- The youth & worship pastor is responsible for the ministries, programs and activities related to the youth and worship ministries. Youth ministry encompasses both Junior and Senior High age groups (6th-12th grades). Worship ministry covers all aspects of worship, including singers, musicians, technical volunteers and our livestream.

COMPETENCIES & EXPECTATIONS

Spiritual

- Committed growing Christian, deepening his or her personal relationship with Jesus Christ and modeling it to others, desiring for others to do the same
- Possesses a solid understanding and comprehension of the Bible
- Earnestly seek God's will above all other possible motivations
- Exhibit personal qualities that are of the highest integrity and unquestionable honesty
- Set appropriate boundaries to protect character and integrity (i.e., should always have another adult in the room and/or vehicle when with students)
- Agrees with New Heights Church's doctrinal statement
- Devoted to the mission, vision and worship philosophy of New Heights Church
- Supports New Heights Church financially through sacrificial giving

Skills and Abilities

- Strong oral and written communication skills, and the proven ability to relate interpersonally both with youth and adults
- Sensitivity to the needs and pressures of today's youth with a knowledge of possible solutions that are both biblical and practical
- Proficient in leading a worship team (i.e., teach vocal and instrumental arrangements)
- Capable of identifying, recruiting, and training both youth and worship volunteers
- Team player who can also work independently
- Ability to work under pressure and remain calm
- Willing to do tasks that may be outside of job description
- Confidentiality

Education/Experience

- Bachelor degree preferred with experience in working with youth and leading worship
- Understanding and willingness to handle technical components of ministry & livestream
- Knowledge of Mac, Pro-Presenter, CCLI, Planning Center and OBS platforms

Requirements

- Must be able to pass a criminal background check
- Driving record will also be taken into consideration



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RESPONSIBILITIES

Youth Ministry

- Visionary to reach the unchurched and church youth by planning and executing biblically accurate, culturally relevant, high-energy gatherings, services, small groups, events, camps, and/or retreats
- Stay abreast of new resources and changes in youth ministry and youth culture, and adjust programming as needed to maintain a current and effective ministry; Share these changes with the parents to assist them in better understanding their youth and the culture they live in
- Be available to encourage, challenge, and counsel the youth and parents towards effective lives as followers of Jesus Christ (i.e. lunch at school, after school visits, attendance at extracurricular activities, home visitations, and support during times of crisis, etc.)
- Recruit, develop, and deploy leadership teams, volunteers, small group leaders, and a discipleship process for youth ministry
- Establish annual goals, objectives, and plans to implement the youth ministry strategies
- Assist in the development of an annual budget for youth ministry and manage spending within the budget (this includes the oversight of fundraisers)
- Communicate with the youth and parents of upcoming events in a timely manner and as effectively as possible using all available resources (email, website, weekly bulletin, texting, social media, etc.)
- Coordinate with pastor and other staff for youth involvement in various ministries of New Heights Church
- Attend weekly staff meetings, retreats, and other church functions that may or may not be relevant to the youth ministry area

Worship Ministry

- Plan a worship set that will enhance the congregation's experience to help prepare hearts to respond to the study of God's Word; Work with the pastor to establish appropriate worship themes and assimilate into the service
- Ensure that music, video, audio, and other technical elements are in place each week (this includes the scheduling of vocalists, musicians, and technical volunteers)
- Oversee the recording and streaming of worship services
- Incorporate new songs for the worship services at appropriate intervals
- Recruit, audition, and train people in the congregation interested in participating in the worship ministry (this includes but not limited to singers, instrumentalists, and sound/multimedia technicians)
- Work with the pastor in using creativity for worship services during major holiday celebrations and special events such as Christmas, Easter, or church-wide teaching focuses

COMPENSATION

- Full-time with a housing allowance to be approved by Trustee Board
- One Sunday off a quarter (4 Sundays for the year)