



JOB TITLE	Worship Tech Director	Starts:
DEPARTMENT	Operations	Full Time (40 hours)
REPORTS TO	Discipleship Pastor	Weekdays/Weekend

POSITION PURPOSE

To oversee, direct and develop the leadership of all aspects of production of the weekend services as we seek to accomplish the mission of White Flag Christian Church:

TRANSFORMING LIVES BY CONNECTING PEOPLE TO JESUS, HIS WORD, AND COMMUNITY

JOB SUMMARY

Creates and maintains all of aspects of technology as it relates to the weekend services at White Flag.

ESSENTIAL RESPONSIBILITIES

1. Cast Vision for Tech Team
 - Ensure that every person understands the purpose and importance of the tech team in the overall picture of White Flag.
2. Volunteer Teams
 - Develop and maintain a recruitment plan and training strategy for volunteers
 - Develop Team Leaders to direct specific aspects of technology of the weekend services
 - Coordinate and schedule volunteers to cover all positions for camera operators, switchers, online host, lighting tech, media, and other tech team positions.
 - Schedule regular times of training and vision casting for all volunteers
3. Work with worship department to develop weekend and online experience
 - Play a part in stage design
 - Design weekly lighting experience
 - Ensure that experience best meets in person and online viewers
4. Oversee installations and upgrades to and maintain all Audio, Video, and lighting equipment.
5. Lead an editing team
 - Post sermons and complete service each week by Sunday afternoon.
 - Post Sermon and service on all appropriate platforms
 - Make clips for social media as needed
6. Stay up to date on current technology and best practices for implementation
7. White Flag Staff Member
 - Assist in all churchwide events (Christmas, Easter, Mother’s Day, Father’s Day, etc.)
 - Attend all staff meetings, weekly prayer meetings, etc.
8. This job description is not meant to be an all-inclusive statement of every duty and responsibility that may be required of this position. Other duties may be assigned as needed.

EDUCATION, EXPERIENCE, SKILLS AND ABILITIES

- **Experience**-The ideal candidate will have experience in both live event production including video, lighting, and sound. The candidate must be able to edit sermons and service clips for online distribution.
- **Knowledge and Skills**- Relational systems thinker, ability to clearly communicate, customer service and volunteer experience, organized and detail oriented, experience in working closely with and leading people

- **Physical Demands-** May be called upon for lifting, pulling, bending, climbing, carrying, and pushing as needed to set up activities and events.
 - Executive tasks at heights at 25+ feet (stage re-set, projector maintenance, hanging fixtures, etc)
 - Must be able to lift 60 pounds unassisted.
 - Ability to stand or sit for extended periods of time
 - Ability to crawl/kneel to perform tasks

KEY SUCCESS FACTORS AND FIT

- Organized and Detailed
- Technology minded
- Able to develop, lead and motivate volunteers
- Highly creative
- Problem solver under pressure
- Thinks strategically and with vision
- Tuned in to cultural trends
- Team player

VALUES AND COMPETENCIES

Upholds White Flag Church's B.A.S.I.C. Staff Core Values

Bias for Action

- We don't just react we anticipate what needs to happen
- Driven to work hard
- Relentless pursuit of excellence
- Committed to punctuality & sensitive of people's time
- Deliver on commitments

Authenticity

- Keep it Real
- Real feelings are shared
- Speak the truth in love
- Honest evaluation of people & programs

Spiritual Growth

- Small Group involvement
- Joyful tither
- Student of God's Word
- Regular worshiper (weekly attendance)
- Lead with grace
- Personally, living out #WFSTRONG

Integrity

- Do the right thing
- A life above reproach
- Trustworthy in public & private
- Honor your commitment to family

Choose Unity

- Love White Flag
- Submit to Elders, Leaders, Supervisors
- Speak positively about WF and her leaders
- Refuse to gossip
- A willingness to confront disunity within your department

Core Competencies:

Drives Vision/Purpose	Ensures Accountability	Attracts Top Talent
Practical Insights	Collaborates	Communicates Effectively
Others Focused	Develops Talent	Directs Work
Cultivates Innovation	Interpersonal Savvy	Being Resilient
Resourcefulness	Strategic Mindset	Builds Effective Teams