



Worship Resident Role Description

Connect Church

Purpose

- Grow in ministry leadership in order to provide visionary leadership for a worship ministry.

Qualities

- **Commitment** - They are passionate about Christ and his Church as the hope for the world and demonstrate an integrated and mature spiritual journey.
- **Character** - They are known for their humility and integrity by people who know them best.
- **Chemistry** - They embody our core values: pray first, love every One, serve humbly, unite together, multiply for impact, and give sacrificially.
- **Competence** - They have provided supportive leadership for a team of leaders in a ministry and are able to:
 - 1. Lead a one-on-one meeting with a leader that encourages and challenges.
 - 2. Foster peer-to-peer learning that sharpens the leadership competencies of your leaders.
 - 3. Provide constructive feedback that increases effectiveness and leadership confidence.
 - 4. Personalize coaching approach based upon the leader's developmental needs.
 - 5. Make decisions that guard the mission and values of the church.

They are ready to develop the ability to:

- 1. Set and oversee a ministry budget.
- 2. Cast vision that motivates and mobilizes a team.
- 3. Establish ministry team goals.
- 4. Champion the Leadership Pathway.
- 5. Execute organizational plans.
- **Capacity** - They have the time, emotional stability, and moral discernment to spiritually lead a ministry.
- **Calling** - They are actively preparing to follow God's call on their life to serve in vocational ministry.

Responsibilities

- Live in a manner consistent with the teachings of the Bible (especially in the areas of morality, speech, temperament, and conduct).
- General:
 - Live out Connect's vision frame: mission, values, strategy, and marks.

- Participate in weekly staff meetings.
- Attend all staff retreats, conferences, and offsites.
- Be present at special church-wide events.
- Assist with pastoral functions: counseling, hospital visitations, weddings, and funerals--particularly in the context of the Worship Ministry.
- Worship Ministry:
 - Lead team toward priority goals through casting vision and mobilizing the volunteers.
 - Plan, prepare, and facilitate regular worship service programming.
 - Demonstrate sufficient vocal/instrumental skills and abilities.
 - Recruit, train, reposition, and manage volunteers.
 - Build and develop Serve Team(s): coaches, leaders, and team members.
 - Identify and develop emerging leadership.
 - Assess people's development and manage roles and responsibilities appropriately.
 - Plan and execute Worship Ministry events.
 - Communicate effectively with the Serve & Staff Teams.
 - Build Worship Ministry systems and processes.
 - Be present and available during the weekend worship services to lead and serve.
 - Embrace Connect's leadership development strategy to both develop personally in leadership and develop leadership in others.
- Other duties as assigned.

Education/Experience

- Bachelor's Degree (preferred)--preferably in Christian Ministry, Leadership, or a related field
- Proven track record of functioning well on diverse teams
- Proven track record of team leadership and leadership development

Logistics

- Reports to the Creative Arts Director
- Timeframe: 1-3 years
- Estimated time: 20-25 hours/week

Compensation:

Up to \$10k Denver Seminary tuition/year
 \$500/month living stipend

Agreement:

I, _____, hereby agree to the roles and responsibilities listed above. I understand that this position is a residency position with pay that is not based on hourly requirement, but on task and goal completions. I agree to closely work with Connect Church staff to do what is best for Connect Church and the ministries I am serving in. I also attest that I will live above reproach and embody qualities listed above as a representative of Connect Church.

Resident Signature

Date

Supervisor Signature

Date

