



love + serve + grow

Worship Pastor

PURPOSE

- To facilitate meaningful, God-centered worship within the people of New Heights through worship services which emphasize truth, excellence, creativity and musicianship; to convey the message that we have an audience of One

REPORTS TO

- The Pastor

COMPETENCIES & EXPECTATIONS

Spiritual

- Committed growing Christian, deepening his or her personal relationship with Jesus Christ and modeling it to others
- Demonstrate a heartfelt desire for people to closely follow Jesus Christ
- Earnestly seek God's will above all other possible motivations
- Exhibit personal qualities that are of the highest integrity and unquestionable honesty; Set appropriate boundaries to protect character and integrity
- Deep understanding of biblical worship and a passion for leading and teaching others in and about the worship of God
- Agrees with New Heights Church's doctrinal statement
- Total commitment to the mission, vision, and worship philosophy of New Heights Church
- Supports New Heights Church financially through sacrificial giving

Skills and Abilities

- Capable for planning, preparing for, and leading of worship services
- Sensitivity to the musical preferences by the congregation and ability to adapt
- Strong oral and written communication skills, and the proven ability to relate interpersonally
- Proven ability to lead a worship team; ability to read music and effectively teach vocal and instrumental arrangements
- Team player who can also work independently
- Ability to work under pressure and remain calm
- Confidentiality

Education/Experience

- Some experience in leading worship
- Some form of Bible training preferred

Requirements

- Must be able to pass a criminal background check



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RESPONSIBILITIES

- Plan a flow of musical selections that will enhance the congregation's worship experience and help prepare hearts for the study of God's Word; Work with the pastor to establish appropriate worship themes and assimilate into the service
- Ensure that music, video, audio, and other technical elements are in place each week; Schedule vocalists, musicians, and sound and multimedia technicians to ensure those people are scheduled each week for worship service
- Communicate all worship related ministry plans, events, and issues to the pastor; Clearly communicate with worship team regarding expectations for and details of worship services and special events
- Incorporates new songs for the worship services at appropriate intervals
- Work with the pastor in using creativity to rehearse for worship services during major holiday celebrations and special events such as Christmas, Easter, or church-wide teaching focuses
- Attend weekly staff meetings, retreats, and other church functions that may or may not be relevant to their ministry area

JOB STATUS

- Part-time (1 hour in weekly staff meetings; 1-2 hours in planning; 1-2 hours in administrative duties [ProPresenter, scheduling, preparing folders, etc.]; 4-5 hours in rehearsals and service

COMPENSATION

- 7-10 Hours - \$200 per week
- A housing allowance to be approved by Trustee Board
- One Sunday off a quarter (4 Sundays for the year)