

Job Description: Worship Minister

Department: Adult Team

Location: Bachelor Creek Church of Christ

Reports to: Lead Minister

Classification: Full-time

Job Description and Responsibilities:

OVERVIEW:

The Worship Minister will primarily be responsible for Sunday gatherings, particularly through the musical and production elements, by leading and equipping the congregation and volunteers to worship God with their lives. He or she will focus on raising up multi-generational volunteers, training and reproducing leaders for future multiplication, discipleship, and other pastoral care elements, as they help shepherd the church family into greater Christlikeness, mainly through the means of worship.

COMPETENCIES & EXPECTATIONS:

- A love for Jesus and others, with an honest self-awareness about strengths, weaknesses, and a daily need of grace that comes from regular communion with Christ.
- Be a positive and Christ-like presence in our church and community.
- Be a team player, working cooperatively to ensure unity and consistency in communication.
- Thinks creatively and artistically with a desire to not be complacent or settle for mediocrity. Aims for excellence.
- Desire to not only play music but shepherd a developing and budding movement of worship from Bachelor Creek.
- Sees and understands worship is not just Sunday music but is a way of living, honoring, and glorifying God.
- Has sufficient experience, skill, language, and knowledge to lead Worship and Production Teams to develop superior quality programming.
- A sincere love for ALL people far from God, and a deep desire to see them into in the family of God.
- The ability to fully embrace the vision, mission, beliefs, and core values of Bachelor Creek.
- A heart for the community of Wabash and loving people like Jesus.
- Ability to disciple and develop leaders.
- Maintains an astute critical eye in order to continue to improve the quality of sound and programming at Bachelor Creek.
- Possesses a teachable, humble spirit and receives feedback well.
- A self-motivated person who is proactive and anticipates problems, sees needs and opportunities to grow, and finds solutions.
- Possesses the ability to use appropriate judgment, discretion, sensitivity, and confidentiality.
- Possesses strong interpersonal skills with the ability to engage in healthy, motivating relationships with supervisors, coworkers, and volunteers.
- Proven ability to achieve results.

ESSENTIAL JOB FUNCTIONS:

- **LEAD** a multi-generational church family to encounter the presence of God through vibrant and reverent worship.
- **DISCIPLE** the band and singers in their relationship with Christ and the Word of God to deepen them personally and thereby make the worship experience authentic and relevant.
- **SHEPHERD** the band and singers. Lead them to care for one another and encourage their own spiritual formation.
- **ENHANCE** the number of bands and singers by prayerfully being involved in the community to identify, recruit, and train new musicians.
- Primary director and overseer of the quality and direction of worship music at Bachelor Creek.
- Plans Sunday gatherings in collaboration with Adult Team.
- Primary leader of worship music for Sunday gatherings, worship and prayer nights, and other worship events pertaining to Bachelor Creek.
- Shepherds worship team members to disciple and assist growth as musicians, singers, and leaders.
- Plans and leads regularly scheduled rehearsals for the worship team that prepares them for Sunday worship.
- Plans and oversees an annual budget for the worship ministry.
- Oversees vetting, training, and development of new Worship and Production Teammates.
- Provides weekly feedback (positive + critical) to effectively lead the worship team and create a culture of excellence and enjoyment.
- Oversees the Production Team and ensure effectiveness on a weekly basis.
- Oversees sound and lighting in the worship center and other meeting spaces.
- Creates structures, systems, and processes for worship and production teams that are reproducible and lead to effective gatherings and events with superior quality.
- Plans and creates meaningful stage designs that facilitate worship and bring all elements of the Sunday gathering into alignment in collaboration with Media Minister and Facilities Team.
- Provides pastoral care for BCCC members as needed.

EDUCATION & EXPERIENCE:

- Undergraduate degree preferred
- Experience in multiple genres and can perform at a high level
- Preference for those who lead from guitar and/or keys
- 3+ years of musical experience is preferred
- Proficiency in AVL preferred

RELATIONSHIPS:

- Reports to Lead Minister
- Works in collaboration with the Adult Team
- Supervises and directs all worship ministry volunteers
- Works closely with all areas of ministries within Bachelor Creek Church of Christ