

# WORSHIP ARTS MINISTER

Windsor Road Christian Church  
2501 Windsor Road, Champaign, IL. 61822  
Phone: 217-359-2122 | windsorroad.org



## OVERVIEW

To provide overall responsibility for the leadership, development, coordination, and oversight of the worship ministry. Specifically, this includes programming, music, and audio/visual/lighting. To encourage movement toward multicultural worship.

## RESPONSIBLE FOR

Worship Arts Coordinator, administrative assistant, Sunday adult worship experiences, and developing worship arts volunteers to serve.

## REPORTS TO

Executive Minister as it relates to operational responsibilities, and Senior Minister as it relates to programmatic responsibilities.

## EXPECTED OUTCOMES

- Oversee strategic planning for worship ministry including movement towards an inclusive multicultural worship experience.
- Lead and organize the worship ministry and volunteers (worship teams, video production).
- Provide creative and spiritual direction for Sunday adult worship services.
- Develop and implement an ongoing volunteer recruitment strategy
- Assist in funerals, weddings, hospital visitation, and spiritual coaching as needed.
- Provide periodic performance reviews to subordinate staff members.
- Provide input to annual strategy, ministry, and budget planning and communicate to staff subordinates and volunteers.
- Perform Sunday morning duties as assigned and requested by the Senior Minister.
- Other duties as assigned by the Senior Minister or his designate.

## JOB RESPONSIBILITIES

- Worship ministry vision and strategies that support the overall church vision and strategic plan including movement toward multicultural worship.
- Encouraging and inspiring ministry to volunteers
- Worship experiences that provide opportunities for attendees to move into a closer relationship with Christ.

- Ministries that are fully staffed with volunteers
- Ministry that demonstrates concern and understanding for our guests, members, and regular attendees.
- Good staff relations and integration of effort.
- Clear communication within each area of worship ministry
- Informed volunteers, staff, and Elders.

## **WHAT WE'RE LOOKING FOR**

- A spiritually and emotionally healthy person reflecting the leadership character traits of 1 Timothy 3 and Titus 1.
- Someone who possess gifts in creative planning, worship leading, and managing volunteer teams.
- A passion for drawing people closer to Christ through corporate worship experiences.
- A commitment to excellence, honesty, and integrity.
- The ability to lead worship in a multicultural setting.
- A mature, self-sacrificing team player who is committed to both the success of the ministry and others.
- A healthy leader who can effectively lead support staff and volunteers.
- Someone who is in full agreement with Windsor Road's doctrinal statement of faith.

## **PREFERENCES**

- 3+ years of experience as a worship minister or equivalent.
- Undergraduate degree and continued training.

## **COMPENSATION**

Compensation is competitive and includes vacation, medical leave, continuing education, personal days, spiritual days away, bereavement leave, and medical insurance for the employee and his/her family within the limits allowed by our employee handbook.

## **CONTACT**

Please email your resume, cover letter and references to [careers@windsorroad.org](mailto:careers@windsorroad.org). All emails will receive an immediate confirmation email and a determination of status within 14 days.