



Lead Minister Position Packet

ADDRESS
416 West St.
Whiting, Ia. 51063

PHONE
712-455-2250

EMAIL
office@whitingchristian.org

SOCIAL MEDIA

FACEBOOK
@whitingcc

TWITTER
@whitingcc

INSTAGRAM
@whitingcc

WEBSITE
whitingchristian.org

WCC BUILDING: FOR CANDIDATES

LINK
<https://www.youtube.com/watch?v=PMM71PWbaok>

MISSION

Whiting Christian Church exists to help people **FIND and FOLLOW Jesus**. Accomplishing the mission requires the church create **Christlike Community one neighbor at a time**.

THE POSITION

Whiting Christian Church is seeking a leader, ready and excited to engage the Western Iowa region for Christ.

WCC seeks a capable leader who:

- Leads staff and elders effectively
- Communicates God's Word passionately
- Loves people far from God
- Models grace and truth for followers of Jesus
- Pioneers maturity in discipleship

GETTING TO KNOW WCC

WCC has been gathering for more than 100 years in the heart of Western Iowa. Since that time, more than a century ago, WCC has been a part of impacting the community for Christ. With each new decade comes new challenges and needs the church meets.

WCC CORE VALUES

- **Connecting with God through His Word** – God's Word is truth and our authority to guide our lives.
- **Celebrating Transformation** – Sharing how God changes our lives transforms our community.
- **Intentionally Joining In Community** – Life transformation and growing relationships happen when we meet together.
- **Compassionate Love for Others** – We model Christ-like love to watch God transform the world around us.
- **Worshipping Fully** – We show God our love by giving ourselves to God anywhere, any time, for any reason.
- **Relishing the Good Times** – Celebrating the joys that come through our experiences with God's grace is part of our DNA as a church.

WCC CORE BELIEFS

- **God** –
 - God exists eternally in three persons; Father, Son, and Spirit (Matt. 23:19; John 14:16-26)
 - God is the sole creator of the universe. (Gen. 1:1-2:25; John 1:1-4)
 - Compelled by His love for people, God sent Jesus, His only son into the world to save sinners through His death on the cross (Isa. 53:1-6; John 3:16; Rom. 5:8; Eph. 1:3-6)



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WCC CORE BELIEFS

- **Jesus –**
 - Jesus came as God in the flesh (John 1:14)
 - Jesus was born of a virgin and lived a sinless life (Lk 1:34-37; Matt. 1:18-25)
 - Jesus performed many miracles to show us his power and identity
 - Jesus died on the cross as a penalty for our sins (Rom. 3:21-26; Heb. 2:9-15)
 - Jesus defeated the grave by resurrecting his body (1 Cor. 15:1-58)
 - Jesus ascended to God, the Father and is waiting for when he will return a final time. (Lk. 24:50-51)
 - Jesus is coming again (1 Thess. 4:13-18)
- **Holy Spirit –**
 - The Holy Spirit comes to dwell inside the followers of Jesus (Acts 2:38)
 - The Holy Spirit is God’s guaranteed pledge of redemption for those who believe (Eph. 1:13-14)
- **The Bible –**
 - The Bible is God’s inspired Word. (1 Tim. 3:16)
 - The Bible has authority for our lives (Heb. 4:12-13)
- **Salvation –**
 - Broken and separated by sin, God restored humankind to himself through Jesus. (Titus 3:3-7)
 - People cannot achieve salvation on their own. (Eph. 2:8-9)
 - People are saved as a result of God’s grace (Rom. 5:8)
 - God invites all people into a relationship with him (Col. 1:21-23)
 - Our response to God’s grace includes:
 - Faith (Rom. 5:1-2; Gal. 3:13-14)
 - Confession (Rom. 10:8-13)
 - Repentance (Acts 26:20)
 - Baptism (Rom. 6:4-14)
- **Baptism –**
 - The mode for baptism is immersion. (Matt. 3:16a; Col. 2:9-12)
 - Baptism is a response to God’s gracious offer of salvation (Acts 16:11-15)
 - God works powerfully in baptism to change the life of the one being baptized (Gal. 3:26-28; Titus 3:4-7)

WCC COMMON LANGUAGE

Find – WCC commits ministry resources to helping people who do not yet know Jesus, know Him.

Follow – Finding Jesus, knowing of His grace, is only the initial step to a full life. Full life comes to followers of Jesus. Followers of Jesus mature and grow in Him, ultimately helping others to **find** Jesus.

Christlike Community – WCC wants to see **followers** of Jesus bring God’s Kingdom to their neighborhoods by how they live. Being **Christlike Community** means we become, in the apostle Paul’s words, “God’s Workmanship.”



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WCC MINISTRIES

- **Adults –**
 - **Life Groups** – Life groups are small groups of people gathered around the purpose of growing with God – TOGETHER. WCC has a number of life groups that typically meet in homes each week.
 - **Sunday School** – Classes can often be great environments for learning to happen. WCC typically offers adults a two-three options to learn.
 - **Celebrate Recovery** – We all have hurts, habits, and hang-ups. This group helps everyone overcome many of life's hurdles.
- **Students –**
 - **Wednesday Night Encounter** – Encounter is a weekly gathering, where students gather for fun, fellowship, worship, and Word.
 - **Events** – Throughout the school year and the summer students are encouraged to take part in trips, lock-ins, retreats, camps, and more.
- **Kids –**
 - **Wednesday Kids SLAM** – Each Wednesday kids from K-5 gather to serve, learn, and make a joyful noise. This is BIG-TIME fun for everyone from 4-5:30 every Wednesday.
 - **Sunday School** – This is not just another day at school. Kids get to dive deeper into understanding what the Bible is all about.
 - **Children's Church** – This is a time kids can experience "church" on their own level.
 - **Events** – Kids will not experience a shortage of events at WCC. From fun foam parties, water fights, pools excursions, and trips every kid will want to participate.

SUNDAY MORNING

Sunday morning service at WCC focuses around who God is and all He has done. One will always find the elements of the Lord's Table or Communion, and the preaching of God's Word in the service.

Normal service typically begins at 10 a.m.

Currently, services due to COVID begin at 9 a.m. and 10:30 a.m.





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LIFE IN WHITING

Whiting is a town nestled along I-29 on Iowa's western edge, near the Loess Hills. It is a community built on generations of rich farming tradition. It serves many people as a "bedroom" community with many driving to Sioux City, Onawa, or Sergeant Bluff to work. Need a loaf of bread or a gallon of milk, you will find them at a town favorite, "Kirby's" Convenient Store. Need a night out with a movie and restaurant, you will be there in a quick ½ hour drive to Sioux City.

Whiting offers families at least three different school districts. There is the local Whiting School, West Monona Schools in Onawa (10 miles south), and Westwood Community Schools in Sloan (8 miles north). Students enrolled in high school will find opportunities for sports, clubs, groups, and academic advancement.

The difference in Whiting is not its size, but its amazing people. You will find friendly, gracious, and hard-working people who love where they live.

JOB DESCRIPTION – Lead Minister

- **Accountability**
 - **Accountable TO:** The Elders
 - **Accountable FOR:** The Staff
- **The Role**
 - WCC desires a lead minister who has a vibrant relationship with Jesus.
 - This leader must be a leader for the elders, staff, and congregation.
 - He should be able to preach relevant messages from God's Word.
 - The next lead minister ought to enjoy pioneering the spiritual formation of others.
 - WCC seeks a leader who loves people far from God.
- **The Candidate**
 - The ideal candidate will have proven experience leading a church and overseeing communication between the congregation, staff, and elders. This candidate's vision must line up with that of WCC's of helping people find and follow Jesus.
- **Expectations**
 - Build trusting relationships with ministry staff and leadership.
 - Communicate vision and mission with the congregation.
 - Preach relevant, Biblical message weekly.
 - Messages tied strongly to God's Word
 - Messages with firm application to daily living.
 - Preaches 38-45 Sundays out of the year.
 - Plan and implement a preaching calendar
- **Shepherd**
 - The lead minister must be someone worth following. Their life and character need to mirror that of Christ.
 - Participates in a variety of events/ activities sponsored by the church.



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JOB DESCRIPTION – Lead Minister

- **Education/ Experience**
 - The candidate must have at least a B.A. degree preferably from an accredited Christian University. A master's degree in a ministry area is preferred.
 - The ideal candidate will have proven experience in leading church staff, elders, and congregants in the local church.
 - The ideal candidate will have experience in practically preaching God's Word.
 - The lead minister will ideally expand the vision of WCC – Helping people find and follow Jesus – by mobilizing people to create Christlike community one neighbor at a time.
 - It is hoped that the lead minister's family will integrate and be a part of the church community.
- **Characteristics**
 - Growing in his relationship with Jesus
 - Knows of and understands his gifting. He knows his strengths and weaknesses and works hard to obey God's calling.
 - He has a heart for people who need to hear from God
 - He is humble and accessible to people
 - He is able to develop people according to their gifting well
 - He can laugh at himself when it is appropriate

SUBMITTING YOUR RESUME

- **Resume**
 - Send your resume to office@whitingchristian.org
 - Make sure the **subject line** reads: **LEAD MINISTER CANDIDATE**
 - Candidates **MUST HAVE** at least **THREE CHARACTER REFERENCES**
 - Resumes will only be taken until October 1, 2020 with other candidates being considered before this date.

