

Campus Pastor - Taylor Mill | Ministry | Lakeside Christian Church

DATE: May 2021

CAMPUS: Lakeside Park Hebron Taylor Mill Central

REPORTS TO: Executive Pastor

JOB STATUS *(select all that apply):*

- Exempt (not eligible for overtime) Non-Exempt (eligible for overtime)
- Full Time (30 or more hours/week) Part-Time (Less than 30 hours/week)
- Hourly Salaried

PHYSICAL JOB REQUIREMENTS *(select all that apply):*

f = frequent, o = occasional, n = never

- Lifting (25-50 lbs) F O N
- Lifting (11-24 lbs) F O N
- Walking F O N
- Bending/Stooping F O N
- Climbing F O N
- Standing F O N
- Sitting F O N

SCHEDULE:

- Days Evenings Weekends Occasional Weekends/Evenings

INTERACTS WITH:

- Staff Members Visitors Volunteers Community Elders

JOB DESCRIPTION

Objective/Summary:

The Campus Pastor will be entrusted with the responsibility of achieving the goal of quality and fruitfulness within the Taylor Mill campus by leading the campus team in the day-to-day operation of the campus, overseeing the campus' pastoral care strategy, and overseeing the execution of campus-specific programs and events. The Campus Pastor is the solid line report for all campus team members and is expected to encourage and equip that team for day-to-day success. This includes but is not limited to monthly one on one meetings, mid-year/annual reviews, program assessment, performance coaching, etc. The Campus Pastor will oversee the overall pastoral care process for the campus and act as the primary point of contact for congregational needs. The Campus Pastor will oversee the execution of all campus-specific events ensuring that they are done with intentionality, urgency, and integrity. The Campus Pastor is expected to encourage, celebrate and strategically collaborate with all other Lakeside Christian Church campuses. As a member of the staff of Lakeside Christian Church, the Campus Pastor is expected to embody Lakeside's mission and values at all times.

Essential Functions:

The Taylor Mill Campus Pastor must be an upfront leader who is able to cast vision and activate the staff, volunteers, and attendees of the Taylor Mill Campus. The Taylor Mill Campus Pastor will be the primary host for Sunday morning worship gatherings and should utilize this time to establish their leadership of the campus. The Taylor Mill Campus Pastor will lead, develop and care for the Taylor Mill campus team. This includes holding team members accountable to Lakeside's mission, values, and staff covenant. The Taylor Mill Campus Pastor will lead the Taylor Mill campus' involvement in local missions by identifying opportunities and activating community groups/volunteer teams to execute those opportunities. The Taylor Mill Campus Pastor will oversee the pastoral care process for the Taylor Mill campus by training and equipping staff and volunteers to effectively meet the

needs of the community and congregation from a pastoral standpoint. The Taylor Mill Campus Pastor will provide the primary oversight for all Taylor Mill-specific events. This includes ensuring that events are adequately planned, the right people are involved, and that the mission and values of Lakeside Christian Church are clearly articulated and protected.

Essential Competencies:

- **Shepherd/Pastor Others** - Cares for others' physical, spiritual, and emotional needs and disciples others to become more like Christ.
- **Communicate Effectively** - Exchanges information, both verbally and non-verbally, among individuals, groups, or ministry teams to achieve a clear understanding of the message.
- **Cast Vision and Purpose** - Communicates a compelling vision that inspires others to respond and engage. Regularly ties tasks, activities, and conversations to the big picture and purpose of the ministry.
- **Multitask** - Effectively deals with more than one task at the same time. Keeps track of information, timelines, and execution of multiple tasks simultaneously in a timely manner.
- **Build Effective Teams** - Gathers a group of individuals into a cohesive group that understands and utilizes individual strengths to achieve common goals, objectives and fosters a sense of belonging.
- **Set and Manage Goals** - Provide clear, measurable goals to direct work and accomplish mission and vision. Can break larger goals into smaller goals for accountability and achievement.

Required Education, Experience, and Membership:

- Full Membership within Lakeside Christian Church (including alignment with Lakeside's values and beliefs)
- Full acceptance of Lakeside's Staff Covenant
- A Bachelor's degree in a related field (or comparable experience in that field)
- Able and confident teacher of scripture
- Gifted and experienced in pastoral care
- Experienced at overseeing staff
- Experienced at building and leading volunteer teams

Beneficial Skills & Experience

- Multi-site church experience
- Organizational and communication skills
- Experience with managing ministry budgets