

Associate Pastor of Students and Digital Media

Objective

Crossroads Community Church is seeking a full-time Associate Pastor to oversee ministry to students in 6th through 12th grade by equipping students, parents, and volunteers in carrying out our mission of Celebrating Jesus, Cultivating Community and Carrying the Gospel. The ideal candidate will also orchestrate our digital media communications and worship service technology.

Compensation will include employer paid Medical Benefits, Contribution to Retirement, flexible vacation policy, and full time salary commensurate with school teacher in local school district.

Roles and Responsibilities

Crossroads Student Ministry (70%)

- Develop a vision and strategy for reaching students in our community for Christ and establishing them in their faith.
- Develop and oversee all areas of middle and high school ministry including personal discipleship, leadership training, weekly programming.
- Serve as the primary teacher for middle and high school ministry.
- Work together with our Missions Staff Member to coordinate missions and outreach for students.
- Recruit and train parents and volunteers to assist in leading small groups, community service and outreach events, etc.
- Provide spiritual counsel and serve as a resource for students and their families.
- Provide weekly communication to parents.
- Responsible for camps/retreats/trips.
- Student leadership team development.
- Connect with students outside of programs.
- Attend students extracurricular activities when possible.
- Develop and oversee yearly student ministry budget.

Digital Media (20%)

- Done in cooperation with our Administrative Support Staff.
- Develop and expand Crossroads social media channels. Currently, we use facebook, instagram, youtube, and our website.
- Capture various ministry events and post to social media.
- Capture church members transformation stories on video.
- Be involved in the technical aspect of the Sunday morning service (ProPresenter, Livestream on Youtube, etc.)

Additional responsibilities (10%)

- Participate in weekly staff meeting.
- Work together with other staff members and team leaders in executing events such as our annual marriage retreat, family camp, community outreach events, etc.
- Other Pastoral duties on occasion (ie. preaching, pastoral counseling, discipling, care, etc)

Qualifications and Education Requirements

- Personal and Growing relationship with the Lord.
- Undergraduate Degree in Pastoral or Youth Ministry Training preferred.
- Love for people of every age, but especially Middle School and High School students.
- Ability to relate to a wide variety of personalities.

- Ability to teach the Bible in a compelling way
- Visionary and strategic leader
- Strong grasp of church technology needs and ability to execute them.
- Believe and live out our core values of being Prayer Focused, Biblically Measured, Spirit-Led Living, Family Faithful, Financially Generous, Bold Witness, and Responsible to my Neighbor.
- Must be in alignment with our statement of faith found on our website experiencecrossroads.com
- All potential candidates will go through a background check.
- Must provide 3 ministry references.