



## **STUDENT PASTOR**

### Job Description

#### **Summary**

This is a full-time position. With the direction of the Lead Pastor, the Student Pastor is responsible for all aspects of ensuring the spiritual growth and development of middle and high school students (defined as teens). This includes weekly programs and periodic special events (camps, conferences, trips, service projects, etc.).

#### **Essential Job Functions**

- Collaborate with the Children's Minister to create and maintain an integrated NextGen Ministry for kids and teens.
- Lead a team of volunteers in the creation and operation of a student ministry, including weekly services and special events.
- Plan and execute biblically accurate, culturally relevant, and high-energy services for teens.
- Create and manage a student ministry calendar that will drive all the activities and teaching of the ministry.
- Direct the recruitment, training, and development of volunteers as needed to staff weekly programs and special events.
- Develop and disciple a group of teen leaders.
- Implement teen registration, program management, and security policies/practices supporting weekly services and special events. Collaborate in the development and implementation of pre-teen ministry programming.
- Cast vision for, teach and organize conferences, camps, and retreats for teens. This may include, but is not necessarily limited to:
  1. Organizing registration
  2. Music selection
  3. Development of messages/teaching
  4. Utilization of games and other artistic elements in the inspiration of teens in learning about God.
- Serve a critical role in the church's Upward Basketball program. This may include alignment with the church's outreach strategy, oversight of the program's leadership team, operations of weekly practices and games, and management of operating expenses.
- Design, plan, and conduct periodic parent meetings in order to meet the needs and expectations of families attending the church.

- Lead the creative use and proactive upkeep of student ministry facilities and grounds.
- Assist in the development of an annual budget for student ministry and manage spending to budget.
- Function as a member of the church's pastoral staff performing baptism services, weddings, funerals, etc. as part of a rotation schedule.
- Serve as a member of the preaching team.
- Perform other duties as assigned.

### **Education and Experience**

This position requires experience as a staff member in a student ministry or a related field. Possession of a Bachelor's Degree in Biblical studies or related fields is required. (Extensive ministry experience, in some cases, can be substituted.) The successful individual will be a strong leader with a solid work ethic, a passion for preaching to teens, and the ability to administrate as a department head. Working knowledge of creative programming related to teen programs and special events is beneficial.