



Student Pastor

Job Title:	Student Pastor
Department:	Family Ministries
Supervisor:	Executive Pastor
Weekly Commitment:	50 Hours
Classification:	Full-Time Employee/Pastoral

PURPOSE:

The Student Pastor is responsible for ministry efforts with 6th-12th grade students—a strategic partnership with families that recognizes their key role in discipleship. This includes developing and managing volunteer leaders, teaching, planning, and programming geared towards the goal of transforming young lives into young adults who are close to Christ. The Student Pastor will use their unique gifts and audience to help fulfill the vision of Arundel Christian Church—to see people transformed and released by the love of Jesus.

The next ACC Student Pastor will excel at being the following:

- **A LEADER:** Someone who works to connect the present reality to the future vision. A leader who clearly communicates next steps to volunteers and equips them to do excellent student ministry. A leader of leaders who set priorities, builds teams, designs programs and systems to achieve our mission.
- **AN ENTREPRENEUR:** An activator and developer who strives to see ACC students function at their maximum capacity – who isn't afraid of new things and ideas, even when risk is involved.
- **A DISCIPLEMAKER:** Someone who creates a gravitational pull toward discipleship and leadership development, while keeping ministry in the hands of volunteers
- **A WAKEMAKER:** A passion to wake students up to Jesus and to reach those who have yet to hear the message.
- **A TEAM BUILDER:** A co-laborer who establishes relational trust, develops partnerships among team leaders, and models a disciple-making life—aligning all efforts to the mission.
- **A TEACHER:** Someone who ignites a student's imagination as they communicate at the intersection of biblical truth and culture.
- **FULL OF GRIT:** This job is not for a quitter. Because we are called to love hurting and broken people, we should expect hurting and broken-people problems. It will be hard, so it requires a unique person who is up for the challenges of ministry leadership. Student ministry has seasons of odd and long hours, and this should be embraced as an expectation.
- **A SERVANT LEADER:** Someone who loves to serve others for the larger sake of the Gospel. No task is beneath them, and flexibility is embraced for the cause of the Gospel. They model for their team what sacrifice and hard work look like.
- **A DISCIPLE:** Not only should this candidate love Jesus and His ministry fiercely, but they should also reflect the truth that to live as a disciple of Jesus is to make disciples of Jesus!

EXPERIENCE:

5+ years of experience in student ministry related leadership is preferred for this position. Possession of a Bachelor's Degree in ministry or other related field is preferred. The successful individual *must* have a proven track record of effective leadership, judgment, and character that is above reproach.

ABOUT ACC:

ACC is a non-denominational church in Glen Burnie, MD, made up of imperfect people who form a community of faith. We're not big on "religion," but we do think that a relationship with Jesus Christ is the most amazing thing that any human being can experience!

We are a church who reaches across all racial, generational, and socioeconomic lines to love people in practical ways so that others can see what God intended for them. We believe there is a better way to do life, and our relationship with Jesus is the key to understanding the difference.

Our weekly average church-wide attendance is between 650-750, and we are growing from week-to-week. Our student ministry, called ReMIX, has regular weekly programming and special events throughout the year—including 2 mission trips. ReMIX is a healthy ministry with an amazing core team of leaders and a proven teaching system and programming calendar. This past year, pre-Covid, we averaged 50 students per week, and our Insomnia event attracted 250 students!

Learn more at: arundelcc.org

ACC STAFF CULTURE VALUES:

- **CONTAGIOUS FUN:** Our potential is greatest when there's joy in being together. Balancing work and play, we create environments where others love to join us.
- **RELENTLESS FOLLOW-THROUGH:** We prioritize people, because we care about them. Therefore, we do our best to do whatever it takes to get the job done.
- **IMPACTFUL EXCELLENCE:** With our given resources, we intentionally lean into our strengths to do the best we can to glorify God and build up people.
- **STEWARDSHIP OF LIFE:** Since we can't give what we don't have, we will invest in a healthy body, mind, and soul for ourselves and our families.
- **PERSONAL OWNERSHIP:** Working towards team and self-improvement, we will own our mistakes, accept critique, and thrive in our unique strengths.
- **STRATEGIC FLEXIBILITY:** Because church can be messy, we commit to collaborate as we're led by the Holy Spirit and to improvise when necessary.

EXPECTATIONS:

1. Lead and coordinate student activities for grades 6 through 12. These include Sunday evening programming and small groups, mission trips, retreats, service opportunities, and other special events.
2. Build impactful relationships with volunteers and parents—equipping them, first and foremost, to do the work of student ministry.
3. Build impactful relationships with students in order to encourage them to follow Christ.
4. Teach students in an engaging & compelling way, helping them grow in their understanding of God.
5. Teach, encourage, and promote the active involvement of parents as a key part of a discipleship strategy whenever possible. When not, be willing and able to personally, or through team involvement, seek to disciple students towards Godliness.

6. Build relationships and community within the student ministry through creative programming. Must be able to promote and have fun!
7. Recruit, encourage, equip, and train student ministry volunteers while working alongside them to reach ministry goals.
8. Build relationships with community contacts (other student leaders, service partnerships, schools, etc.)
9. Work with Communications Team on promotional materials for programming as necessary.
10. Pray for and with students, parents, and leaders.
11. Maintain a high-quality ministry environment that is safe and secure.
12. Occasionally, give the message in our Sunday worship services.
13. Oversee and manage the student ministry budget.

COMPENSATION:

Compensation is commensurate with experience (55-60k and matches ½ of Social Security when paid quarterly) and includes a *very* strong benefits package which includes health insurance and a 403b plan that matches up to 4% of salary after the first year. In addition, we offer a generous amount of time off based on full-time ministry experience.

To apply please visit:

<https://arundelcc.bamboohr.com/jobs/view.php?id=3&source=aWQ9Nw%3D%3D>