

# Student Ministry Pastor

Revised March 2021

Supervisor: TBD.

Full-time position

## **Overarching Purpose:**

The role of the Student Ministry Pastor is to help Middle School and High School students live out Suburban's mission of helping people become fully alive in Christ by encouraging them to engage in practices, habits, and relationships that help them grow in what we call the 3 C's— their relationship with Christ, with the Church, and with the Community around them.

## **Essential job functions:**

This role does that primarily by providing leadership, planning, and direction to programs that work in partnership with parents and families to engage, encourage, mentor, motivate, and disciple our 6<sup>th</sup> through 12<sup>th</sup> grade students.

Specifically the Student Ministry Pastor will:

- Recruit, train, and develop volunteers to assist in all phases of Student Ministry.
  - Coordinate with volunteers to help them use their gifts to help lead in all areas of Student Ministry (teaching, small group leadership, contact work, etc.)
  - Meet with volunteers at least monthly to communicate, encourage, and train.
  - Leverage gifts of staff and other lay leaders to help develop volunteers.
  - Develop student leadership groups to help advance ministry.
- Support our students beyond the four walls of the Church through regular contact work. The expectation is that this position would visit 2 schools/week and 2 sports/activities each week, distributed among HS and MS.
- Plan and organize weekly gatherings that challenge and speak to MS and HS students. This person must be able to teach effectively in large group settings and will regularly teach both MS and HS students. This person will teach around 40 total times per year.
- Provide a small group ministry focused on creating community and discipleship.
- Provide an appropriate number of retreats, events and missions trips throughout the year for HS and MS School students.
- Provide an ongoing outreach to students not in church, finding ways to offer hospitality that provides on ramps for non-churched students
- Maintain relationships with students through the first year of college or post-HS life, helping them take steps to grow in the 3 C's as adults.
- Develop ways to intentionally partner with parents as they raise their MS and HS kids
  - Spend time regularly getting to know the parents of MS and HS students.

- Work with other pastoral staff and volunteers to identify ways to encourage and provide resources to parents as they raise their kids.

### **General Expectations as a staff member:**

- Be committed to growing as a follower of Jesus.
- Be committed to growing as a pastor, continuing to learn skills and develop gifts.
- Communicate well and in a timely manner. For this position that includes:
  - Communicating regularly with staff, students, volunteers, and parents.
  - Participating in the weekly Church staff meeting and other staff activities.
  - Coordinating your communication needs with those of the larger church.
- Support the mission, vision, and ministry of Suburban as we help people become Fully Alive by helping them grow in their relationship with Christ, the Church, and the Community around them.
- Be committed to understanding and operating according to Suburban's staff values.
- Meet regularly with your supervisor.
- Participate actively in the church as a member and attend on Sunday Mornings.
- Participate in meetings with the Elders as requested.
- Always be looking for ways to make it better (church-wide and in your area).
- Understand and follow Suburban's policies.
- As Student Ministry staff grows this position would involve hiring, training, and supervising additional Student Ministry staff members.

### **Qualifications:**

- Evident commitment to Jesus as Lord and Savior with a desire to grow in faith. Displaying a character consistent with 1 Timothy 3 and Titus 1, love for God and others that is consistent with Mark 12:30-31, and a shepherding heart consistent with Mark 10:42-45 and 1 Peter 5:1-5. In short, someone who is hungry, humble and smart.
- Qualified candidate would ideally hold a ministry-related degree and have 3+ years of experience in youth ministry.
- Demonstrated ability to select and write lessons, devotionals and small group material that impacts and challenge both MS and HS students.
- Demonstrated ability to recruit, train, and equip volunteers who can engage in and support all parts of Student Ministry.