



Student Ministry Director Job Description

Overview

The Student Ministry Director is responsible for all aspects of Crosspoint's Middle and High School Student Ministry.

What Success Looks Like

- The middle school and high school groups are growing.
- One-on-one discipleship is taking place and students are growing in their relationship with Jesus, resulting in consistent life change
- Students are serving in the community and on the Crosspoint Crew.
- Attendance is keeping pace with overall church growth.
- There is excitement about the vision of Crosspoint and getting connected in Student Ministry.
- Tiers of leaders and coaches are being developed to effectively support all Life Group Leaders and future growth.
- There is consistency in Student Ministry leader training including discipleship training for leaders and coaches.
- There is a positive and smooth transition from Kidpoint to Student Ministry for both students and parents.

Qualifications

- Mature, growing disciple of Jesus
- Strategic Thinker and self motivated
- Has a passion for students
- Able to effectively organize and administer details within the ministry
- Displays strong interpersonal skills and excellent verbal and written communicator
- Capable team leader and multiplier of people to join the ministry
- Ability to excel in a team environment
- Has proficient understanding of the challenges young people face, and ability to mentor and guide both students and parents.
- Bachelor's degree: theology, biblical studies or youth ministry degree preferred.
- 2+ years successful experience leading teams, training and equipping others, Student Ministry experience highly preferred
- Approachable and intentional in building relationships with students, parents, staff, and people of all backgrounds

Duties and Responsibilities

- Carries out the vision and mission of Crosspoint
- Participate in staff and department head meetings
- Develop and maintain an annual plan that ensures continuous improvement and growth of Student Ministry
- Implement recruitment and promotional strategies ensuring a healthy Student Ministry participation rate
- Plan and execute Student Ministry gatherings that are highly relational, fun and effective
- Encourage, equip, and train all Student Ministry leaders to foster healthy, growing groups and help create an environment where disciples create disciples.

- Work with the Lead Pastor and other staff to develop church-wide strategies. This includes: annual church-wide events/campaigns, connection events and discipleship training
- Develop positive relationships with students and their parents and interact with them during weekend services.
- Design, implement and manage strategies that make it easy to join the student ministry and create a culture where students invite their friends.
- Communicate and inform program plans with students and parents in a variety of ways including social media.
- Identify and develop curriculum that meet the ongoing needs of students
- Assist in the development of and manage the Student Ministry departmental budget.
- Recruit and develop a team of small group coaches to care for small group leaders.
- Update weekly reports: health report, promotion, etc.
- The Student Ministry Pastor will also plan and execute events throughout the year that keep students engaged and help to grow their faith. (summer camps, community events, mission trips)
- All other duties as assigned

Reporting

The Student Ministry Director will report to the Lead Pastor