

# STUDENT MINISTER



The primary role of the Student Minister of Crossroads Christian Church is to lead Middle School and High School students to a passionate and exciting relationship with Jesus. This is done through relevant Evangelism, Discipleship, and Family.

## LEADERSHIP RESPONSIBILITIES

- Incorporate the vision of Crossroads into the student ministry
- Recruit, train, and evaluate adult volunteers for the student ministry. Maintain current background checks on all adult volunteers.
- Provide monthly encouragement and vision casting to all volunteers through different media platforms.
- Maintain a current list of students
- Plan and organize regular meetings with student ministry volunteers
- Coordinate a one year tentative plan of activities, trips and events to be handed out to parents and students.
- Have a basic working knowledge in technology to download curriculum, meet with zoom, run worship software programs(pro-presenter) lighting and sound, and check in tablets
- Have a good understanding and strategy for social media pages and groups to regularly communicate with parents and community.
- Develop and promote acceptable fund raising activities for big trips throughout the year.

## EVANGELISM RESPONSIBILITIES

- Live with and drive a passion to reach every student for Christ.
- Plan and coordinate events that are specifically to reach lost students for Christ.
- Cultivate meaningful relationships with students that promote sharing openly about real life issues.
- Attend a variety of student functions held in the community
- Build a supportive relationship with local schools.
- Maintain an ongoing working relationship with Tri-County Christian School staff and students
- Be comfortable in conversations with large groups, families, and individual students about following Jesus and being saved by him.

## DISCIPLESHIP RESPONSIBILITIES

- Design creative, relevant, Christ-centered programs that glorify God and evoke life change.
- Design and oversee weekly small groups for Middle School and High School students.
- Create safe environments for students to ask questions and wrestle through, life, relationships, and faith
- Train and give students opportunities to serve in the community
- Oversee the planning and coordinating of Sunday Night Student Ministry
- Provide relevant discipleship resources to help students grow their faith in God.
- Teach within weekly worship experiences that inspire students to follow Jesus with their lives.
- Encourage students to use their talents and leadership in area's of ministry and service
- Develop kingdom workers with a passion for the local church
- Cultivate a worldwide kingdom perspective recognizing what Jesus is doing around the world.
- Plan separate big trips each year for both Middle School and High School students
- Interact creatively and regularly on social media platforms relevant to students to help connect to them to Jesus.
- Throughout the year, plan events that encourage fellowship among students and provide an opportunity to invite friends.

## FAMILY:

- Have a working knowledge of the ORANGE strategy for family ministry.
- Partner with families of Crossroads by providing resources such as: Blogs, podcasts, videos, webinars, books and websites
- Provide continual contact to parents through Facebook, Emails, or other consistent platforms
- Lead roundtable discussions with parents to address current issues students are dealing with and creating healthy families.
- Build ongoing relationships with families

## WORKING RELATIONSHIPS

- The student minister is accountable to the Lead Minister of Crossroads Christian Church.
- The student minister will work along side of the Lead Minister and Elders in areas that involve leadership, students, and their families.
- The student minister will work closely with the Kids Minister to assure smooth transitions to student programs

- The student minister will actively participate in minister's meetings for Shelby County Christian Assembly. They will positively promote camp to students and families. They will provide organization to the church registration for camp as well as transportation to camp.

## **PASTORAL**

- Provide student and family counseling when necessary. Walk along students and families through their struggles.
- Will share emergency calling duties with the other staff of the church.

## **ADMINISTRATION**

- Submit necessary communication for church wide publications
- Be proactive in dealing with spiritual problems or personal issues connected with your ministry. Communicate these with the Lead Minister in a timely manner.
- The student minister will participate in weekly staff meetings and give a weekly report of ministry and goals.
- Attend monthly Elders and Team Leaders meetings
- Submit a yearly budget proposal. Manage and maintain approved ministry budget throughout the year.
- Maintain regular office hours between Monday and Friday. You are allotted one day off each week in place of Sunday being a work day.

## **GENERAL MINISTRY**

- Encourage others toward involvement within the church.
- Be a witness for Jesus and seek to make disciples
- Speak the truth in love. Promote unity
- Mentor others with wisdom and grace
- Committed to Crossroads and its doctrine
- Committed to spiritual integrity
- Contribute to a healthy staff culture by being a team player and not pursuing isolation. This comes with an expectation for team trips or conference attendance. Our staff culture is very team oriented because we desire every ministry to succeed, not just our own. Always be prepared to bring encouragement, insight, and evaluation for all areas of ministry to make our team stronger.
- Work to uphold staff core values: Take Time to love People, Reflect the Character of Jesus in everything we do, Lead looking ahead with a Heart for the Church, Prioritize the Team over Ourselves, and Be here Work Hard Have Fun and Dream Big.
- Participate in large church events to promote church unity and excitement
- Continue to learn and grow in your relationship with Jesus and fields of ministry

## **TERMS OF EMPLOYMENT**

- This is full-time salary position. Starting salary is based on experience in desired field. A 90 day probation period will be set with a review and potential raise following the first 90 days. The Lead Minister and Elders will review salary annually.
- Evaluations will be conducted annually. The first year of employment they will be three and six months
- This position includes 2 weeks of vacation as well as the following holidays: New Years Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving, Day after Thanksgiving, a day equivalent to Christmas Eve and Christmas Day.
- Vacation schedules are to be coordinated through the Lead Minister and Elders of Crossroads. Minister is allowed to take two Sundays off a year. Exceptions to these Sundays include speaking events, church trips, seminars, camps and mission trips.
- This position will include a \$300 conference allowance as well as a \$450 family membership to the local YMCA.

## **DESIRED QUALIFICATIONS FOR STUDENT MINISTER**

- Called by the Holy Spirit to work in God's Church
- Upholds a high level of integrity and personal character
- Has a joy for life and people
- Passion for students and their families
- Evident prayer life and a zeal for the Word
- Has a proven track record of working well with others
- Ability to work with a broad diversity of people
- Passion for people and reaching the lost for Christ
- Organized skills in managing and overseeing volunteers
- Preferred Bachelors degree from an accredited Bible College.
- Self-motivated, creative and innovative in ministry thinking
- Exemplifies the humility and servant attitude of Christ
- Attends church regularly and weekly engages in small group involvement
- Has an excitement to learn and grow in their passion for Jesus and area of ministry.