



## **POSITION DESCRIPTION: RESIDENT**

**DEPARTMENT:** Residency & Ministry Focus of Choice

**REPORTS TO:** Ministry Director & Residency Director

**TERM:** Half-Time – 25 hours/week for ministry

### **OVERALL POSITION DESCRIPTION:**

The residency is designed to provide future pastors and ministry leaders with practical training and personal spiritual development necessary for vocational church ministry over a two-year period.

### **AREAS OF FOCUS:**

- *MINISTRY DEVELOPMENT*
  - One aspect of the Journey Residency Program is to provide the *practical, hands-on, on-the-ground* ministry experience that is essential to serve in the local church. You will assist in overseeing and serving an innovative, missional, discipleship-oriented ministry. Our desire is to allow you to experience the full spectrum of a successful ministry.
- *PERSONAL DEVELOPMENT*
  - Your relationship with Christ is crucial to your future success. Part of the residency is developing your *heart* for Christ, resting in Him, relying on Him, and keeping your focus on Jesus even in the monotony of day-to-day tasks. Our role is coming alongside to disciple you in this.
- *LEADERSHIP DEVELOPMENT*
  - Learn vital leadership skills from people through ministry experiences, training, conferences, etc. You will have the opportunity to build skills that are necessary in full-time ministry such as:
    - Team Building
    - Time Management
    - Programming/Production
    - Counseling
    - Budgeting and Finances
    - Small Group Ministry
    - Teaching/Speaking
    - Communication
    - Conflict Resolution
- *PROFFESIONAL DEVELOPMENT*



- Professional aspects of the vocational minister are some of the most important skills in developing towards a life of ministry in the local Church. Skills like conflict resolution, interoffice communication, time management, and overseeing a budget are best learned on-the-job.

**QUALIFICATIONS:**

- A committed Christ-follower
- Growing evidence of the values of Christ in his or her life
- Supportive of the mission and vision of Journey Bible Church and its leadership
- Commitment to serving alongside and encouraging fellow staff members and the congregation
- College graduate
- A Member of Journey Bible Church
- If married, spouse is in full support of his or her involvement in residency
- Only employed at Journey Bible during residency
- Is faithful, available, teachable, and responsive
- Able to commit to two years of ministry

**RELATIONSHIPS:**

- Reports to and works with ministry pastors & directors (depending on ministry focus)
- Reports to the Residency Director (Worship Experience Pastor)
- Relates closely and works with his or her departmental staff and volunteers
- Opportunities to build relationships with and learn from the rest of the Journey staff team

**PAY AND BENEFITS:**

- Pay from Journey Bible Church is half-time salary (\$1300/month)
- Housing with a host home/family provided
- Ministry expenses (*meals with volunteers, conference expenses, etc.*)
- 2 Weeks Paid Time Off
- A free Master's Degree