OUTREACH MINISTER

The outreach minister takes the lead in developing the evangelistic strategy for the church, and its "outward activities". In so doing, the outreach minister is knowledgeable regarding traditional as well as current methods and approaches to reach the lost, and to grow the church. Will develop and implement an outreach plan that is evaluated on a periodic basis for effectiveness by the Board. Able to work effectively with the Discipling Minister, elders, and congregation to integrate a prayer-based strategy for growth and outreach. Works on an equal basis with the Discipling Minister to oversee and participate in the weekly church service and supporting activities, in consultation with the elders, and Board (as needed). The key is to foster and lead a unity among the church leaders in achieving the outreach emphasis that is in accordance with the Great Commission while also contributing to a well-organized and implemented weekly worship service. The Outreach Minister is responsible to plan, lead and implement all outreach and service-related events and activities, designed to attract new members to the church. The outreach minister will ultimately be engaged in the community, and will actively work to become known in the broader Christian pastor community, through membership and participation in local organizations as appropriate (e.g. Twin City Missions, Bryan, Texas; Campus Ministries, Texas A&M University, Blinn College, etc.). Will participate in weekly church services, supporting the Discipling Minister, and elders in administering various aspects of the service, as needed.

Essential Duties and Responsibilities
1) Must develop and implement a vibrant, creative church growth ministry
2) Will be worked into a preaching rotation on a regular basis as determined by church leadership; responsible to coordinate service activities with those who participate in the service (song leader, praise band, sound booth, etc)
3) Leads a team (staff/volunteers) to ensure church sets/achieves specific outreach goals
4) Establishes relationships with local advertising etc. to get church name recognition in community
5) Takes the lead and works with staff/volunteers to implement plans/events to attract new members

Knowledge, Skills, and Abilities
1) Ability to communicate with others a deep and firm scripture-based awareness of the doctrines of sin, forgiveness and salvation
2) A demonstrated love for sharing the Good News to the lost, fully committed to developing and evaluating evangelistic outreach plans
3) Abilities in community outreach and evangelism that make use of verbal and written interpersonal communication skills as well as planning and organizing skills
4) Able to work independently as well as supervise staff and volunteers
5) Ability to interact with Discipling Minister, Board, Elders and Deacons, officers, and church members with care, compassion and confidence

**Education and Experience**
1) The position requires a minimum of 3 years of experience in a ministerial capacity.
2) B.S. degree in biblical studies or related is required (or may be waived in exceptional circumstances).
3) Strong leadership ability with evidence provided on resume.
4) Working knowledge of Microsoft office, Church Management software, web configuration/maintenance, and other related applications is preferred.

**Accountability**
It is understood that we are all accountable to the Lord God Almighty. In addition, and for purposes of performance with respect to this paid position and the evaluation and continuation of employment at LifePoint, the outreach minister is accountable to the Elders and Church Board, and is to establish a vibrant and productive relationship with the Discipling Minister and staff.

**Character qualities/skills applicable to this individual:**
Character qualities include being: humble/vulnerable, self-controlled, joyful, action and goal oriented, caring, approachable, ethical/strong moral character, trustworthy, faithful, willing to grow and change, devoted to marriage/family and willing to persevere in God’s work. Lead by word and example in guiding the church to accomplish her mission.

**Proclaiming and Teaching God’s Word**

**Leading and equipping leaders**
Ephesians 4:11-13, Matthew 16:24, Luke 11:1, 2 Timothy 2:2-15

**Role modeling the church’s mission**
Joshua 24:15, 1 Corinthians 4:15-17, Mark 10:45, 2 Timothy 2:2

**Devoted to prayer**

Assuring Care (Supports Leadership directing care for our church body)
Matthew 9:36, Acts 6:4

Proclaiming and Teaching God's Word
- Preach and proclaim the whole counsel of God’s inspired Word, the Bible is his source for preaching (passion for God’s Word)
- Pray for God’s guidance and seeks the counsel of others in selecting preaching topics and Bible passages
- Accurately communicate the gospel, equip Christ followers and preserve the purity of the doctrines of the Christian faith
- Leads and equip Christ followers to become spiritually mature

Leading and equipping leaders
- Dedicated to personal Christian growth in order to take ministerial staff and lay leaders further in their Christian growth
- Motivates, leads and equips the membership to use their spiritual gifts
- Partners with the church leaders (elders, Board) in seeking the mind/heart of God to assess and assure the spiritual health of the church
- Initiates actions needed to further accomplish the church’s mission by identifying barriers/challenges and implementing solutions.
- Assures the development of future leaders (teachers, Board members and other ministry leaders)
- Communicates the mission and vision of the church clearly and consistently and devises and implements actions and strategies for execution

Role modeling the church’s mission
- Consistent devotional life of prayer, Bible study and meditation on God’s word
- Shares the faith personally and regularly participate in mission efforts
- Participate in spiritual accountability with other godly men
- Interact with both the church family and community

Devoted to prayer
- Leads the church in becoming a house of prayer
- Prayer permeates the pastoral ministry
- Motivates and equips (encourages) all church leaders to prioritize prayer in their lives and ministries
Assuring care (supports leadership directing care for our church body)

• Supports effective comprehensive care for our members through small groups, sermons, Bible fellowships, crisis counseling and other means as discovered or required

• Provides personal care to flock as God directs