

OCC Summer Grounds Crew

- Full time - 40 hours per week, seasonal
- Non-exempt hourly, not eligible for full-time benefits
- Pay based upon experience

Job Summary:

The grounds employee will serve the college by assisting with the maintenance and landscaping of the school grounds. This position will require the use of equipment, tools, and vehicles, as well as the needed level of physical fitness to complete assigned tasks.

Duties and Responsibilities:

- Yard maintenance, including:
 - mowing and weed-eating grass as assigned
 - raking leaves and clippings as needed
 - trimming and edging along walkways and buildings as needed
 - leaf blowing walkways as needed
- Campus landscaping and maintenance, including:
 - tree and bush trimming
 - mulching beds
 - collecting loose trash
- Minor equipment maintenance, including:
 - safely operating and cleaning equipment when used
 - properly repairing equipment and vehicles as needed
 - properly storing and organizing tools and equipment

Required Skills and Abilities:

- Communicate effectively with supervisor, coworkers, and other college staff and students
- Recognize safety concerns and adhere to safety procedures at all times
- Exercise good judgment at all times
- Organize work tasks logically and efficiently
- Recognize and communicate building problems and concerns
- Use and operate various cleaning equipment and tools (e.g., lawnmowers, leaf blowers, handheld tools, etc.) as directed, ensuring the highest level of safety
- Use cleaning and miscellaneous chemicals with the highest level of precaution to ensure the highest level of safety for all constituents
- Read and interpret written and verbal instructions
- Work independently or as part of a team

Education and Experience:

- High school diploma or equivalent
- Must have a valid driver's license

Physical Requirements:

- Must possess the physical strength and stamina to perform required work, including the ability to walk, climb, bend, stoop, and operate equipment and vehicles
- Must withstand long exposure to sun and weather as one works on one's feet for long periods of time, including the frequent lifting of 50-75 pounds or providing the force needed to lift, carry, push, or pull objects or equipment

Work Environment:

The work environment requires exposure to the sun, extreme temperatures, chemicals, and equipment that require one to follow safety advisories and precautions. Procedures assigned may require the use of protective equipment or further safety precautions (e.g., sunscreen, gloves, helmet, eyewear, etc.).

Submit the OCC application to hr@occ.edu.

EQUAL EMPLOYMENT OPPORTUNITY PROVIDER

Ozark Christian College is affiliated with Christian churches and churches of Christ. Its mission is to train men and women for Christian service. The college seeks to educate and hire individuals who share its core values to accomplish its mission. It is the intent of the college to create and promote a diverse workforce consistent with its stated goals and mission.

It is the policy of Ozark Christian College not to discriminate on the basis of race, color, national origin, sex, age, or disability in admission and access to educational opportunities, programs, activities, or employment as applicable to ministries in section 504 of the Rehabilitation Act of 1973, the American with Disabilities Act of 1990, Title IX of the Educational Amendments of 1972, Title VII of the Civil Rights Act of 1964, and the Age Discrimination Act of 1975, as amended and implementing regulations.

As a religious educational institution, Ozark Christian College reserves the right to make employment decisions based on religion, marital status, or sex consistent with the college's religious beliefs. Further, as a Christian ministry, the college has the right to select those who serve in ministerial positions based on criteria established by the college.