

KIDS CAMPUS PASTOR
Job Products
NEW DAY CHRISTIAN CHURCH

Role

- One who is a model of Christian character who lives out New Day Christian Church Staff Values and Norms: Excellence, Integrity, People Driven, On Mission; all in a Christ-like manner.
- A vibrant leader among the staff and church body contributing to the church's mission to engage people with the love of God, inspire them to follow Jesus, and equip them to serve our world and ultimately its vision to be a church that multiplies people and churches
- A model of spiritually maturing discipleship as a member of NDCC's ministerial staff
- A developer of people
- A tactical, strategic thinker who has a grasp of process(es)
- Primary communicator and vision caster to kids ministry and those who minister to/among them for assigned campus

Primary Job Products

- Communicate Kids ministry vision (Birth– 5th grade)
- Work with all NDCC Kids Pastor(s) to develop and maintain NDCC's KidsMinistry strategic plan
- Staff oversight of all Kids Ministry and Special Needs Ministry staff
- Train volunteers to lead through Kids ministry vision
- Effective parent communication and resourcing
- The Kids ministry team to develop and maintain a relevant, challenging year-round curriculum that engages children that emulates the mission and vision of NDCC
- Effectively communicated (e.g., frequent, timely, clear, compelling) Kids Ministry strategies
- Effectively functioning teams that serve within kids ministry
- A thorough knowledge base of child development
- A thorough knowledge base of parents and parenting
- Train qualified teachers to work in this Ministry
- Conduct teachers meetings regularly or as deemed necessary
- Encourage expansion and develop new classes
- Conduct teacher/worker recruitment, training, and development programs as deemed necessary

Relationships

- Serve under the general oversight of and report directly to the Next Gen Pastor
- Work toward fulfillment of job products in the context of a ministry team(s), composed of member-ministers who themselves are leading and being equipped to lead effectively
- Participate as a full member of the pastoral staff, attending such meetings and special events as required
- Will be a member of NDCC fulfilling the expectations outlined in the Membership Covenant
- Serve in rotations assuming normally expected roles of a pastor: weddings, funerals, hospital calls, teaching, preaching, a pastor on call during weekend services, general pastoral counseling, and premarital counseling, as requested
- Will serve as the direct supervisor of the Kids Campus ministry volunteer team

Classification

- Exempt—Full Time

Performance Measurement

Specific measures of satisfactory performance will be assessed informally on a periodic basis and formally on at least an annual basis by and in advance consultation with the NextGen Pastor based upon the above job products and metric components of the strategic plan relevant to this position.