



## **Dyersburg Cumberland Presbyterian Church Seeks Full Time Minister of Music**

### **City of Dyersburg, TN**

"Located in Northwest Tennessee, Dyersburg is the gateway to middle America. Dyersburg is a regional retail, medical, employment and cultural center for more than 300,000 people who live in a tri-state area that includes Tennessee, Arkansas, and Missouri. We are a progressive community that is proud of our history and excited about our future. We offer you outstanding school systems, Dyersburg State Community College, low taxes, a safe community, job opportunities, churches, civic clubs, cultural organizations, recreational outlets and many other amenities." - <http://www.dyersburgtn.gov>

### **Dyersburg Cumberland Presbyterian Church**

We are a small church of around 300 ish people. On a typical Sunday morning worship service, you can expect those in attendance to number 200 or more. We currently have one worship service on Sunday mornings at 10:15 AM (With another contemporary service in the works). Also, starting at 9:00 AM on Sunday mornings, we have several Discipleship/Bible Study/Small groups that meet prior to morning worship.

We have what is considered to be a "Blended" worship service. We value the traditions that have provided meaningful worship through years past. And, we believe that we can share in God's creative Spirit by adding new worship styles and traditions to our services. The ministers wear robes and during some seasons, the choir does also. We have a wonderful choir that leads the congregation in old hymns and newer, contemporary worship music. We sometimes use our piano and organ and other times use guitars and drums. We have hymnals and a big screen to aid in our corporate worship. So, a little old, a little new, but all to the glory of Jesus.



**Dyersburg Cumberland Presbyterian Church**

**2280 Parr Ave, Dyersburg, Tennessee 38024**

**Phone: 731-285-5703 Email: [PastorCory@cumberlandchurch.com](mailto:PastorCory@cumberlandchurch.com)**



## Minister of Music

**Position Summary:** With guidance with the Senior Pastor, the Minister of Music leads the ministry of music throughout the life of the church. This includes using the congregation's musical gifts as a means of, and aid to worship, fostering musical talents and expression among all age groups within the congregation. The Music Minister must be comfortable in traditional and contemporary worship settings.

### Responsibilities:

- Plan, administer, and lead the ministry of music.
- Work with the pastoral staff, other music ministry staff, and volunteers to ensure that appropriate congregational and special music are provided for all Sunday worship services and for other church services and programs, as needed.
- Lead the Chancel Choir in worship services and cultivate the musical gifts of Chancel Choir and other choral and instrumental group members.
- Organize and oversee the music ministry program for all ages
- Encourage and lead the development of additional choral and/or instrumental groups within the congregation.
- Encourage and recruit members of the congregation of all ages to offer their musical gifts in the service of Christ and the church in a wide variety of ways.
- Encourage and lead the Chancel Choir and instrumental groups to present occasional larger choral works (e.g.. Christmas/Easter cantatas).
- Encourage congregational singing as an essential part of worship.
- Attend staff and program meetings to provide professional guidance and assist in planning to ensure a high quality music ministry program.
- Evaluate, select, and purchase or secure choral music for Sanctuary worship services representing a wide range of styles, including classical, traditional, gospel/spiritual, and contemporary.
- Assist other church music staff in purchasing or securing music, supplies, and other materials for the music ministry program, as needed.
- Provide care of all music ministry materials including choir robes, the church music library, and maintenance of instruments (pianos, handbells, pipe organ, ... etc)
- Plan and oversee the budget for the music ministry program.
- Promote an understanding of music as an arena for spiritual growth in relationship to Jesus Christ.
- Promote how music is connected to the particular worship service's biblical theme/message.
- Model a Christian attitude of welcome and concern, fostering supportive and caring relationships among choir members and other participants in the music ministry program.
- Partner with ministry staff in offering pastoral care for those involved in the music ministry and provide them with opportunities for fellowship.



## **Qualifications:**

- Firm personal commitment to Jesus Christ as Lord and Savior.
- Commitment to seeing music as a ministry of spiritual growth and development.
- Appropriate musical education/training and/or professional experience.
- Significant skills in choir training, piano accompaniment, and the selection of appropriate music - both traditional and contemporary. (Competency in multiple instruments a plus)
- Leadership qualities in recruitment, program coordination, and administration.
- Ability to work collegially in planning and programming and in providing support, encouragement, and guidance for ministerial and support staff.
- Ability to make a creative contribution to the total church program.
- Pastoral concern for all persons in the music ministry.
- Ability to work effectively with a wide variety of people of all ages.

## **Working Relationships:**

The Minister of Music is hired by the Session and reports directly to the Senior Pastor. The Minister of Music oversees in a collegial manner the music ministry staff; works closely with those involved in planning and conducting worship services requiring vocal and instrumental music.

## **Terms of Employment:**

The general terms of employment and benefits are spelled out in the Personnel Policy/Guidelines section of the Dyersburg Cumberland Church Policy Manual.

This is a professional, salaried position. The Personnel Committee is responsible for annual staff reviews, and the Session is responsible for setting the level of compensation for this position as part of the annual budget process. Compensation is commensurate with experience.

**Apply with current resume, a brief letter of introduction, three letters of reference, and any supplemental examples of performance and/or leading music in a worship environment. Send application to :**

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