

# The Christian Church at Bayou George

## PREACHING MINISTER JOB DESCRIPTION

### GENERAL PURPOSE:

To serve the Christian Church at Bayou George as a preacher and to work with the elders and other leaders in the congregation to equip the saints for the work of ministry, to make disciples, and to edify the body of Christ. We recognize that specific responsibilities will evolve over time in collaboration with the elders, other members of the ministry team and will, to some extent, be influenced by the spiritual gifts of the person filling the role. However, the following provides a good summary of the duties that have been associated with the Preaching Minister position in the past:

1. Weekly/Regular
  - a. Preach at Sunday worship – Provide sermon notes or outline to AV staff for worship.
  - b. Teach Wednesday night Bible classes regularly, but not constantly.
  - c. Follow-up with guests.
  - d. Do pastoral visitation/checking on sick/discouraged.
  - e. Attend regular leadership meetings with Elders and Deacons.
  - f. Hold regular office hours for at least two hours per day for meetings, calls or visits.
  - g. Establish daily dedicated study time.
2. Monthly
  - a. Prepare sermon synopsis for upcoming sermon series for review in leadership meetings.
  - b. Prepare lesson plans for small group studies.
  - c. Personal involvement in selected ministries.
  - d. Be present/connected to the local community and community groups.
  - e. Track church members and update member roll.
3. Seasonal
  - a. Coordinate/Assist with special ministry events.
  - b. Do premarital counseling, weddings, and funerals as needed.
  - c. Provide other counseling needs and special benevolence as needed.
  - d. Meet with church members in homes at least once per year.
4. Yearly
  - a. Act as a catalyst for the elders regarding congregational vision

## DESIRED CHARACTERISTICS:

We desire a Preaching Minister who is gifted in presenting easily understood, Bible-based sermons that are engaging, relevant and challenging to those who hear as they seek to deepen their relationship with Jesus. We believe God has further established the following characteristics that the Preaching Minister should possess:

1. He must be dedicated to the Word of God.
  - a. He should be a diligent and obedient student of God's word with a knowledge and understanding of His will (Colossians 1:9; I Timothy 4:13-16).
  - b. He should let the Bible be his main textbook and not be overly influenced by the writings of people, particularly those not of the faith (Matthew 15:9; Galatians 1:6-10).
  - c. He should preach the word (II Timothy 4:1-4) and preach what is in accord with sound doctrine (Titus 2:1).
  - d. He should preach Christ's doctrine and no other (I Timothy 1:3; II John 10-11).
  - e. He should preach the whole will of God (Acts 20:26-27) and not go beyond what is written (I Corinthians 4:6).
  - f. He should preach to please God, not people (I Thessalonians 2:4).
  - g. He should practice what he preaches; his doctrine and life must harmonize (Titus 2:7-8).
  - h. Prayer should be a regular and frequent practice that he might fearlessly proclaim God's word clearly (Ephesians 6:18-20; Colossians 4:2-4).
2. He should have a heart of compassion.
  - a. He should show compassion, love, grace, and pity towards others, following the example of the Good Samaritan (Luke 10:29-37).
  - b. He should be an active participant in the ministry of providing for the needy: he must share in Southside's vision without trying to reshape that vision (Matthew 25:31-36).
  - c. He must practice love with actions and in truth, not only in words (I John 3:17- 18).
3. He must be evangelistic.
  - a. He must make evangelism his highest priority (I Corinthians 15:1-4).
  - b. He should always be ready to teach the gospel to any and all who will listen (II Timothy 1:7-12; Romans 1:16-17).
4. He must be a team player.
  - a. He must be a leader and active in the life of the church (I Timothy 6:20; II Timothy 1:6-7; Titus 2:15).
  - b. He must be willing to work with fellow ministers and staff without jealousy or pride (Ephesians 4:2; II Corinthians 12:20).
  - c. He must be a lover of peace, unity and harmony (I Peter 3:8).
5. He must be irreproachable.
  - a. He and his family must be above reproach (Ephesians 4:1-3; Philippians 1:27; Colossians 1:10; I Thessalonians 2:10-12).
  - b. He must have a good reputation (I Timothy 3:7).

## EDUCATIONAL REQUIREMENTS:

A minimum of a Bachelor's degree with Bible or Ministry major is expected