

JOB DESCRIPTION

Lead Pastor

First Christian Church

Position Description:

The Lead Pastor operates as the visionary leader of First Christian Church. The Lead Pastor serves as the primary communicator and spiritual shepherd, and with the elders, guides the church. The Lead Pastor will provide overall leadership to the church and staff team, ensuring there are healthy systems of evangelism, compassion, leadership development, discipleship, and pastoral care in place.

Position Supervisor: Elders

Position Skill Set:

1. Heart-felt calling to be in fulltime ministry
2. Desire to serve through Jesus' model of servant leadership
3. Desire to be a leader, but also a team player in action and deed
4. Knowledge of/experience in leadership development
5. Knowledge of/heart for intergenerational approach to ministry
6. Knowledge of human relations requirements
7. Ability to plan, organize, and follow through

Position Functions:

1. Oversee the preaching/teaching team, teaching 75-80% of the calendar year.
2. Teach or lead supplemental growth opportunities as deemed appropriate.
3. Develop and carry out a ministry plan, aligned with the established vision, to provide spiritual formation and development of the church body as well as missional outreach to the Council Bluffs community.
4. Provide oversight to pastoral care, including hospital calls, funerals, weddings, and counseling.
5. Guide the elder team in spiritual growth, participating as a non-voting elder.
6. Collaborate with the elders in casting vision.
7. Assist the Executive Pastor in hiring and overseeing the pastoral staff and administrative staff.
8. Serve as a liaison of First Christian in the Council Bluffs community.
9. Other duties as assigned.

Preferred Requirements:

1. Primary gifts in preaching, pastoral ministry, and leadership
2. 10 years of experience in preaching and teaching
3. Ordained in the Independent Christian Church
4. Bachelor's degree or higher in biblical studies from a Christian college associated with the Independent Christian Church
5. Experience in leading or serving in a multi-staff environment
6. Experience in leading or serving in a church that has shown sustained growth
7. Demonstration of the ability to cast vision and strategy that leads to sustained growth