



Position Description: Lead Pastor

The role of Lead Pastor at First Christian Church is to create a Gospel centered environment and foster a desire for deeper relationships with Jesus Christ.

1. This person must be a highly relational, energetic, dynamic communicator.
2. He must be passionate about seeing lives transformed by a solid foundation in Christ.
3. Needs to demonstrate the ability to create, plan, execute and evaluate successful Sunday morning services.

Personal Responsibilities:

This individual must demonstrate a shepherd's heart for people and model biblical priorities by being committed to:

- a. Spending daily time in God's Word.
- b. Leading/being a part of a Life Group.
- c. Developing personal evangelism and service opportunities within and outside the church ensuring our church is effectively engaging our community as part of a larger strategy.
- d. Faithfully supporting the ministry of FCC by committing to give at least a 10% tithe.
- e. Must adhere to and encompass the qualities and characteristics required of FCC employees as defined by the Elders.

Responsibilities:

1. Oversee all church staff and services.
2. Be the primary Sunday morning teacher.
3. Communicates vision for ministry with passion, conviction, and clarity
4. Recruit, train and provide leadership to volunteer teams
5. Select, prepare and teach core classes on Sunday mornings.
6. Assume responsibility for quality control of overall environment
7. Oversee small group ministry and ensure it aligns with other programming and overall church vision.
8. Call on members who are sick or in need of pastoral care.
9. Pastor and provide resources to individuals in crisis

10. Communicate, promote and prepare for meetings/events/trips (local and overseas)
11. Plan, budget and monitor spending

REQUIREMENTS/QUALIFICATIONS:

1. Must have a minimum of 10 years ministry experience in a church setting.
2. Must be an effective communicator.
3. Must exhibit strong leadership skills.
4. Must be able to communicate relationally with large and small groups.
5. Must be a good administrator as this position serves as the person in charge of day to day operations.
6. Must provide relevant, interesting, creative, and appropriate programming skills—large groups, small groups.
7. Must be a team player; able to work well with the people within this ministry, as well as the other ministries and staff.
8. Must possess good technical skills.
9. Must have a high energy level.
10. Four-year degree is required—Masters degree is a plus

Organizational Relationships:

1. Reports to: Executive Elder Team
2. Staff reporting to him: Student Pastor, Children's Ministry Director, Office Administrator, and Music Ministry Director.