

## **Job Title: Full Time Lead Minister**

**Church Background:** Washington Christian Church (WCC) has a nearly 185-year history in the thriving city of Washington (pop. 17,000) in central Illinois, also drawing members from surrounding communities. WCC seeks to fulfill the Great Commandment and Great Commission through its vision of “Love, Grow and Go.” WCC has a history of staff stability and also has a well-established preschool that serves the community. Our body of around 160 currently has an average weekly attendance of 80. Additional details of who we are and whom we serve can be found at our website ([washingtonchristain.net](http://washingtonchristain.net)).

## **Job Summary:**

The Lead Minister will:

- Preach, teach, train, disciple, encourage, and shepherd the congregation with Biblically sound principles for the purpose of fulfilling the Great Commission
- Be a strong leader who encourages and works in cooperation with the church leadership, staff, and ministry leaders to implement WCC’s vision
- Be accountable to the eldership and supervise staff
- Encourage outreach and growth opportunities to connect with those within the congregation and others outside the church community
- Be visible within the community as a representative of Jesus and His Kingdom

## **Necessary Qualifications:**

- A growing personal relationship with Jesus Christ
- Belief in the infallibility and inerrancy of God’s Word and committed to the theology and principles of the Restoration Movement
- Committed to leading a disciple-making culture
- Demonstrate competency in Biblical exegesis through expository and topical preaching
- Establish and maintain God-honoring relationships with church leadership, staff, church members, and the greater community
- Ability to organize work and set priorities
- Communicate effectively
- Maintain professionalism and confidentiality with church leadership, staff, and members

**Education and/or Experience:** Bachelor’s Degree in Biblical Studies and a minimum 8 years of ministry experience. Master’s Degree is preferred.

**Detailed Job Description:**

The responsibilities of the Lead Minister will include those listed below:

**Preaching/Teaching**

- Provide Biblically-grounded preaching
- Collaborate with the Worship Minister in planning worship services
- Be an active leader/teacher in our discipleship ministries

**Pastoral Care**

- Ensure the pastoral care of members
- Engage with visitors and prospective members
- Provide spiritual short-term counseling, and/or referrals as needed
- Provide premarital counseling, officiate weddings, and perform funeral services
- Be available to offer pastoral care in times of community crises

**Leadership**

- Participate in the development and implementation of the church's vision and goals
- Communicate the church's vision and goals effectively
- Empower and equip the leaders, staff, ministries, and members to implement WCC's vision
- Guide Washington Christian Church in helping people find, follow, and be like Jesus
- Promote outreach into the community and surrounding areas
- Coordinate and lead staff meetings and participate in meetings with church leadership
- Maintain an agreed-upon schedule of office hours

**Personal & Professional Growth**

- Demonstrate a commitment to life-long learning
- Meet at least yearly with the elders for review

**Compensation:**

- Full-time compensation package includes base salary and benefits and is based on experience

Please submit resume, link to video (preferred) or audio sermon in a worship setting, references and cover letter to Washington Christian Church by email:

[WCCsearchteam@gmail.com](mailto:WCCsearchteam@gmail.com).