



Blendville Christian Church

Position Description: LEAD MINISTER

BLENDDVILLE CHRISTIAN CHURCH

Blendville Christian Church of Joplin, MO, is a 100+-year-old congregation currently in a season of stagnation. After three years of service under the leadership of a part-time Lead Minister, this congregation of 90 people is seeking someone to lead in the revitalization of Blendville to ensure a productive future and be more effective in reaching its community.

POSITION SUMMARY

The Lead Minister is a full-time position (45+ hours per week) that serves as the primary teacher of God's Word in cooperation with the staff and the Board of Elders of Blendville Christian Church (BCC). Through preaching, teaching, and shepherding, the Lead Minister's primary responsibility is to ensure a deeper knowledge and relationship with Christ, resulting in the glorification of God through the ministry of the Holy Spirit in the believers of BCC as, together, we work to mature believers and reach the lost.

PRIMARY RESPONSIBILITIES

1. Live a life that demonstrates a daily, deep, and growing relationship with Christ and a solid personal prayer and devotional life.
2. Preach, teach primarily expository sermons, so the word of Christ is taught in the Spirit of Christ (Col. 1:28) so BCC believers are transformed into the likeness of Christ (Cor. 3:18).
3. Able to develop a vision and clear strategy for revitalizing/renewing a small church in a residential community.
4. Able to plan both short-term and long-term projects, identify project goals, and set timelines for achieving those goals.
5. Able to motivate others to participate in achieving vision and planning goals for church renewal and growth.
6. Have a strong marriage with a spouse who shares God's call to the work of the ministry and who wholeheartedly supports her husband in this undertaking.
7. Possesses a burden for lost people and a desire to lead a church that is reaching its community.
8. Ability to identify, motivate, and train both individuals and teams
9. Possesses excellent communication skills.
10. Adaptable and resilient when confronted with barriers and setbacks
11. Able to accomplish tasks with limited resources
12. A problem solver
13. Able to work well with others in leadership positions across all generations
14. Lead staff meetings to provide feedback and insight into the overall direction of the church

15. In cooperation with the Elders and staff, provide spiritual care for BCC:
 - a. Pray for the church family and ministries, as well as those BCC is trying to reach.
 - b. Provide or refer spiritual counsel to those in need of direction and assistance.
 - c. Provide support for the grieving.
16. Strategize with Elders and ministry leaders to create and maintain a high emphasis on evangelism and missions focus.
17. In cooperation with Elders, ensure doctrinal integrity in all ministries.

PREFERRED QUALIFICATIONS

1. Meets the requirements of a biblical Elder (I Timothy 3:1-7 and Titus 1:6-9).
2. Prior experience of 15 or more years, with a minimum of 7 years experience as a lead minister.
3. He will have a servant style of leadership with a shepherd's heart and the desire to lead in a way consistent with 1 Peter 5:1-5.
4. He must have strong, proven communication and leadership skills.
5. Teachable spirit with demonstrated accountability to others relative to spiritual and personal life.
6. Wholeheartedly support BCC constitution and statement of faith.
7. Strong grasp of scripture, apologetics, and expository preaching drawn from personal life, education, and growth experiences.
8. Exhibits the fruit of the Spirit in daily walk independent of who is watching (Galatians 22-23).
9. Demonstrated active prayer ministry on behalf of the staff, leadership, missionaries, and congregants.
10. Willing to retain the strengths of BCC's Restoration Movement heritage, yet provide spiritual leadership to move us forward based on God's calling.
11. Able to speak, connect, convey God's word to diverse multi-generational congregation.
12. Demonstrated ability and experience as a passionate participant in a team leadership model.
13. Excellent communication skills in all venues from one-on-one to large groups with a diversity of ages and backgrounds.
14. Hold a bachelor's degree, preferred major – Biblical Studies, Pastoral Studies, or an equivalent, or Seminary degree.

Salary

To be determined