

NORTHWEST CHRISTIAN CHURCH

Our Vision: Saturate the next generation with the gospel. We seek to do this by loving kids, empowering parents, and welcoming people home.

Job Description: Minister

General Summary of Position:

We are seeking a minister to serve full time, or bi-vocationally.

- In a bi-vocational position, the responsibilities and time required, described by this job description, will be flexible, compressed, and/or shared with the Elders.

Qualifications:

1. **Character:** Shall have a relationship with Jesus, a hunger for God, love for the congregation, and a heart for the lost.
2. **Credential:** Graduate from a christian college and /or experience in ministry. Someone who appreciates the principles of the Restoration Movement and is affiliated with Independent Christian Churches/ Churches of Christ.
3. **Compatibility:** Teamwork approach with leadership to equip and encourage existing ministries.

Detailed Job Description:

The responsibilities of the Minister will include, but not be limited to, those listed below:

1. Preaching/ Teaching

- Spend adequate time in study and preparation each week in order to deliver biblical sermons.
- Work with the elders and worship leaders in the planning of the worship services.

2. Pastoral Care

- Work with the elders to ensure the pastoral care of members including hospital, nursing home, and in-home visitation.
- Work with the elders to provide follow-up of prospective members.
- Be available to provide spiritual, short-term counseling and/or referrals as needed.
- Be available to provide premarital counseling. Officiate weddings. Perform funeral services.
- Be available for community crises.

3. Leadership

- Work with the elders in strategic planning of the church's vision and goals. Empower the leaders, staff, ministries, and members to implement the vision.
- Guide Northwest Christian Church in helping people find, follow, and be like Jesus.
- Participate in the monthly board meetings with elders and deacons.

- Promote outreach into the community and surrounding areas, leading by example.

4. Personal & Professional Growth

- Demonstrate a commitment to continuing knowledge and understanding of God's Word.
- Model for the congregation what it means to help people find, follow, and be like Jesus.
- Demonstrate a commitment of professional development through various resources. (Conferences, workshops, books, etc.)
- Willing to be involved in our community and is willing to get involved in community events and/or organizations.
- Meets at least yearly with the elders for annual review.
- Maintain proper family priorities at home.

Position Needs:

These are specific needs we see for this particular season of ministry that NWCC is in.

- Discipleship development for all ages
- Invest in, listen to and engage with our youth
- Welcoming and inviting to those who may feel hurt by or disillusioned about the church
- Develop relationships in our community, and personal relationships within the congregation
- Recognizing the challenge we have as being a regional congregation
- Organize and implement community outreach events

Preferred Requirements:

Not having these does not disqualify one from being hired, but those having these qualities will be given preference.

- Primary gifts in discipleship, teaching, pastoral care, and preaching.
- Display of leadership ability and developing leaders.
- Comfortable working in a team atmosphere.
- Demonstration of the ability to cast organizational vision, and helping organizations develop and execute a strategy that leads to sustained kingdom growth both numerically, and spiritually.
- Graduate from a christian college and or experience in ministry. Someone who appreciates the principles of the Restoration Movement and is affiliated with Independent Christian Churches/ Churches of Christ.

Interested applicants should send resume, work experience, brief faith statement, and a video or CD of one or more sermons (website with preaching on it is preferred) to

Northwest Christian Church, PO BOX 85, Alta IA 51002 or email to office@nwccalta.com. Please direct questions concerning the position to The Pulpit Committee. We are willing to respond to inquiries concerning the church, or the community.