

**Job Description**  
**Senior Minister**  
**Bay Area Christian Church – Webster, TX**

**Personal Character and Conduct**

The Senior Minister is expected to conduct himself in a Christ-like manner, realizing that people watch our example first, before they listen to what we have to say. He will need to understand and accept the personal responsibility and accountability God holds him to as a shepherd of His flock. He is to meet the Biblical requirements set forth for an elder in the books of 1<sup>st</sup> Timothy and Titus. Public behavior, personal conduct, attitudes, etc., must be above reproach. He should be well disciplined in spiritual and personal habits, motivated by excellence, and able to initiate and organize work responsibilities. The Senior Minister is expected to take part in congregational activities in order to connect with, lead and nurture the congregation into a close relationship with God. He is expected to spend ample amount of time with God in prayer and study in order to set an example to those he leads. He should be willing to hold others accountable and be held accountable by others.

**Beliefs of Bay Area Christian Church**

The Senior Minister should have an understanding of and agreement with the Restoration movement principles. He will agree that God's Word is infallible and hold it as completely true and without error. He will help sharpen the focus of BACC on the Biblical purpose of the church and help cast a vision of how BACC can achieve that purpose.

**Senior Minister - Summary of Responsibilities**

**A. Preaching**

1. Will be responsible for the preaching on Sunday mornings.
2. Will spend time praying for direction and studying God's word.
3. Will preach messages that have relevance and impact on people's lives.
4. Will use technology and be able to relate to and participate in social media in a manner that promotes, engages, and encourages the Congregation and others receiving the message.
5. Will work with worship team to coordinate the Sunday morning service, so that the service will strengthen the message being preached.

**B. Evangelism**

1. Will lead BACC's evangelism efforts.
2. Will lead by example members in personal evangelism
3. Will inspire and teach members to share their faith.
4. Will work with community churches to impact our community with the Gospel of Jesus Christ.

**C. Leader/administrator**

1. Will serve on the leadership team with the elders.
2. Will help develop and coordinate paid staff.
3. Will challenge, motivate, disciple and encourage staff, elders and servant leaders.
4. Will inspire others to accomplish their ministry goals.
5. Will oversee and help coordinate as needed, servant leaders in different areas of ministry. i.e. Prayer ministry coordinator; missions group leader; guest services leader

6. Will work with other ministers and elders to visit members as needed in homes, hospitals or nursing homes.

**Minimum Requirements**

Bachelor's degree in a relevant field of ministry

5 or more years of experience in ministry

Agree with and willing to attest to BACC statement of faith

**Contact Information**

Email resumes to: [search@bacc.tv](mailto:search@bacc.tv)