



JOB TITLE: Worship Arts Pastor
STATUS: Full-Time; Exempt
SUPERVISOR: Lead Pastor

Position Description: The Worship Arts Pastor will provide vision, leadership and creativity to enhance people's worship experience. From the visual aesthetic in the worship center to selection of worship music, service flow and technical execution, the Worship Arts Pastor will train, coach and equip each team member to deliver the highest quality and distraction free worship experience.

General Expectations:

- Live out a personal relationship with Jesus.
- Must personify the biblical expectations of a leader as outlined for example in 1 Tim 3:1-7 and 1 Pt 5:1-5
- Perform all duties with integrity, humility, and grace towards all Great Oaks staff, leaders and guests.
- Adhere to Great Oaks policies, procedures, and beliefs as expressed in our mission and in compliance with the staff handbook
- Agreement with our Beliefs. See church belief statement.

Key Responsibilities:

- Lead the worship team: band, production and worship creative teams
- Creates an atmosphere where volunteers and leaders connect and build meaningful relationships
- Plan and lead worship services
- Schedule, recruit, and develop volunteers for worship team
- Oversee worship department budget
- Work with Lead Pastor to provide creative insight to worship services
- Serve as a resource to the rest of the Great Oaks team
- First In, Last Out for Sunday and any special services/event.
- Attend and participate in all staff meetings
- Regularly communicates with adults, parents, and students to help them understand and engage in the Worship Arts.
- Other responsibilities may be assigned as necessary

Qualifications, Skills and Knowledge:

- Bachelor's degree in worship leadership preferred

- Proven leadership abilities
- 3+ years of leading/planning modern worship preferred
- Experience managing volunteers
- Excellent vocal, instrument abilities
- Knowledge of Resi, Planning Center, ProPresenter, Ableton Live, Lighting Software (ETC & LightKey), Google, etc.

Key attributes:

- Self-aware, entrepreneurial, teachable, collaborative, fun, honest and a servant's heart.