



Formation Minister

FirstABQ Christian Church · Albuquerque, NM · 2023

About this position —

The Formation Pastor is a Jesus follower, who equips people as followers of Jesus through the formation of adults in service, directing guest and newcomer ministry, small groups, and engagement church mission. This fulltime position reports to the Senior Pastor.

Apply if you are —

- Passionate for connecting people to God, others and the mission of following Jesus
- Showing evidence of an active growing relationship with God praying daily
- Energized by building teams and doing what it takes to make the team succeed in ministry
- Experienced with a minimum of 2-3 years in ministry, ministry degree (M.Div. preferred)

In this position you will —

Minister

- Guide involvement in ministry by facilitating and creating structures for ministry
- Oversee membership software, ministry lists, church directory, etc.
- Oversee and organize Greeters, Guest information, and Guest follow-up
- Lead First Impressions, First Steps, and other guest and new member programs
- Manage current service efforts and develop new strategies for community involvement
- Use technology and media to facilitate ministry (database, communication, social media, etc.)

Guide Small Groups

- Develop and support current/new small group leaders
- Provide ongoing leadership, training, and connection to mission of following Jesus
- Organize and support existing groups, maintaining a list of groups/leaders

Provide Ministry Support to the Senior Minister

- Organize and provide clear communication of events to connect people to service
- Contact point for building maintenance, scheduling, etc.
- Occasional pastoral care (visits, calls, etc.)

You display —

- A life committed to following Jesus, spiritual growth, and the beliefs of FirstABQ.org/webelieve
- Quality organizational skills, communication skills, problem-solving skills
- Ability to lead and develop volunteers

Weekly Schedule - Office hours Mon-Fri, Sundays, and as needed for meetings, pastoral care, etc.



Profile: FirstABQ is a Christian Church in the North East Heights of Albuquerque. We are led by preaching, worship, student, and children’s ministers along with three support staff and a vibrant elder board. The church has 400+ members and runs 200 in a traditional and a contemporary worship service (also streamed online) and has fifteen small groups. This healthy congregation and leadership have one mission: Follow Jesus. Every day with each task, through all ministries, as a guide to decisions, and in our daily routines, we Follow Jesus. This mission expects each person to *be* with Jesus everywhere, *do* what Jesus did, *say* what Jesus taught, and *go* where Jesus leads. Following Jesus identifies who we are and functions as our invitation to others. Our living worship and our public worship put God first as we follow Jesus by the power of the Holy Spirit. The blessing of a 120-year history as a church in Albuquerque is firm ground we run forward upon to join the work God is doing in Albuquerque. As a group we look forward to where God is calling us rather than backward to what God has done through us.

City: Albuquerque is a mile high city with pleasant weather year-round with all four distinct seasons. It boasts easy outdoor access to hiking and biking trails, rivers for canoeing, mountains for camping and rock climbing, ski slopes, city parks, and more. Our neighborhood of diverse people is represented in its varied ethnicity, culture, earning power, food options, and shopping. Nationally, we sit on the West Sandia Mountains at the intersection of I-40 and I-25, which means we have big city amenities and influences. Like any big city, Albuquerque faces poverty, homelessness, and crime. New Mexico is called the land of enchantment, valuing a creative, artistic, individual spirit as well as a highly communal culture with high technology companies like Intel, large government research like Sandia Labs, and a very old mixture of cultures.

Ministry Search: FirstABQ is searching for a Formation Pastor to direct ministry: member mission engagement, guest response, new members, small group leaders, and general ministry. Thankfully we have strong ministry teams, a large active group of small group leaders, and member-greeters with a prayerful love of guests. What’s needed is a minister to organize effort, utilize church database, and direct the energy of this willing group of servants at FirstABQ. In sum, we want someone formed into the image of Jesus Christ who is experienced in leading others to follow Jesus.

Interested applicants may **apply at [FirstABQ.org/Jobs](https://www.firstabq.org/jobs) OR** mail their resume, references, and a brief theology of the practice of ministry to Senior Minister, Brady at **Jobs@firstabq.org**