

Associate Minister of Worship Job Description

About the Position

The First Christian Church of Anna, Illinois strives to "Love People Where They Are." As we seek and pray for the individual God will send, we want to be very open in this process and flexible with what we are seeking. We have had a variety of part- and full-time positions in the area of Worship and Youth Ministry and have volunteers serving in those ministries currently. Since the role of leading worship in our context would not currently be full-time, we are looking for an individual to serve in other ministry roles alongside of worship. We do not want to simply combine many ministry roles into one position without prayerful consideration of the gifts and leadings God has placed on the individual He is calling here.

If you are gifted in the area of leading the church weekly in worship and have a love for the local church, please consider opening the conversation with us and seeing if FCC Anna would be a place God is calling you to!

Who We Are Looking For:

- An individual who loves and is a disciple of Jesus
- An individual who is called and passionate about leading the church in Christ-centered worship
- An individual who loves the local church
- An individual who is called to serve in our context
- An individual who cares for and works well with people

Experience and Qualifications

- A degree (or in process of obtaining one) in ministry with an emphasis on worship ministry and experience serving as a worship leader
- Communication skills for the role of leading the church corporately
- Vocally gifted to sing and lead with an instrument
- A heart for shepherding those on the worship team and in other ministry roles
- Administrative skills to plan and organize weekly services and ministry teams
- A proficiency in technology and an ability to take initiative and adapt within our context
- An ability to recruit and train individuals in the church for leading worship
- A desire to serve alongside the Elders and Senior Minister in caring for the church and community

As FCC Anna's Associate Worship Minister, we desire you to be committed to:

1. Spiritual Growth

- We desire this to be a place where you grow in your faith. We will provide time and resources for you to grow, as well as the desire to build deeper relationships where you

can share in that growth as part of the church. No ministry staff is above this need to simply belong to the church.

2. Family Care

- We desire this to be a place where your family can flourish. Whether that means your immediate family or time to visit with your extended family, FCC Anna is committed to you loving and serving them. This is not a ministry role where you will be expected to neglect your family.

3. Personal Growth

- We desire opportunities for you to personally grow as a more effective minister. We will provide the time and resources to be a part of conferences or training. You will have time to meet with other ministers and develop mentor relationships. We are also open to discussions on helping with continuing education.

4. Organizational Skills

- We desire the ministry at FCC Anna to be a place where you learn and grow in the area of organizing and administrative tasks. You will be expected to plan and execute services and events, work within the budget, and organize and schedule with people within the church. This includes adapting with technology and including the church in that process. We desire that you grow and become more effective in this area.

Responsibilities Included

1. Sunday Morning Service Planning in coordination with Senior Minister

2. Practice with the worship team weekly

3. Operation, maintenance and purchase of worship equipment

4. Part of maintaining the church's social media presence

5. Recruiting and Training

6. Serving in other ministry roles:

- As we have already noted, we are seeking someone with a broader desire for ministry than just the role of worship ministry. Our desire is to work with you in this area, and so here are some of the ministry areas we initially identified:

- Youth (6th – 12th), Children, Discipleship (small groups), Pastoral Care, Preaching, Outreach

- PLEASE NOTE: The above list is not exhaustive; we are eager to begin a conversation and develop this within the first year or two of ministry

Who We Are

History and Community

First Christian Church of Anna is church with a 125-year legacy. About 10 years ago we moved to a new building on the edge of town where we have an opportunity to grow. Anna is located in Union County

Illinois, and is surrounded by several other small towns including Jonesboro, Cobden and Dongola. Anna -Jonesboro has a population of about 6,000 and is located in southernmost Illinois surrounded by farmland, the Shawnee Hills and the Mississippi river

Congregation

Our church body is made up of intergenerational families. We have a variety of ages, and lately have had a very crowded pre-K ministry. The people in the church are from a variety of backgrounds, but we can probably be described as more of a “country” church feel. Our congregation has a lot of introverts (ask us about that!) and can be very reserved. But there is a strong sense of belonging within the church and community. Our desire is to “Love People Where They Are” and that takes place in our careers, activities and day to day relationships.

Services and Ministries

Our Sunday morning schedule: 8:30 am Discovery Zone (an informal breakfast time), 9:15 Elder’s Prayer, 9:30 Sunday School and 10:30 Worship Service. We offer 4 different areas during services for children nursery through 5th grade. We have Youth Groups Sunday nights, a Wednesday night Youth Program and Adult Bible Study, and various Small Groups that meet throughout the week. Our church ministry functions under the leadership of various team leaders, with oversight and spiritual care from the Elders.

Leadership and Staff

FCC Anna is led by a plurality of Elders who are charged with the spiritual care and oversight of the church. We also have Elder’s Emeritus who have served with distinction. Our staff is currently made up of a Senior Minister, Youth Minister, part time Secretary and part time Janitor.

How to Apply

If you are being led by the Spirit to this ministry, please include:

- Personal Statement of Faith
- Highlight experiences in worship
- Links to leading worship, preaching, etc
- Resume
- A minimum of 3 references

Please email all materials to our Senior Minister: annafcc1@gmail.com

Or mail to: 200 Mallard Lane, Anna, IL 62906 ATTN: Joey Hawkins

You can call 618-833-6834 with any questions.

You will be contacted by the Senior Minister and will be interviewed the Elders of the church.