



**JOB TITLE:** Elementary Ministry Resident (6-12 Month)

**JOB TYPE:** Resident

**REPORTS TO:** Elementary Ministers and Next Gen Director

**PURPOSE STATEMENT:**

The First Kids Ministry Residency Program is designed to give young adults, the next generation of ministry leaders, an opportunity to explore and prepare for ministerial leadership in the local church through hands-on ministry with elementary students and their parents.

**GENERAL RESPONSIBILITIES:**

1. Work alongside the Elementary team to carry out the mission of First Church within our elementary ministry.
2. Assist in recruiting, leading and training volunteers for elementary ministry.
3. To be an effective communicator through various platforms: Teaching, stage, print, email, marketing, phone, etc.
4. Assist in crafting environments, events and programs that are appealing to children and families in our communities.
5. Be involved in the planning and execution of all summer life events like Kidfest, Camps, and other events.
6. Assist the elementary team in all elements of weekend programming.
7. Work alongside our Next Gen Team as we support and encourage each other to “win” in both life and in ministry.

**STAFF EXPECTATIONS:**

1. Live committed to our mission of “Love Jesus, Love Like Jesus.”
2. Agrees with First Church doctrine and values.
3. A mature, growing believer with a clear understanding of the Gospel.
4. Abide by the First Church Policies and Procedures Handbook.
5. Committed to the 10 Commandments of First Church Staff Culture.
6. Contributes to the staff team spirit through fellowship, encouragement, cooperation and prayer.
7. Regularly attends a weekend service at First Church.

**QUALIFICATIONS:**

1. Possess a passion for ministering to children and their parents.
2. Possess effective communication skills.
3. Possess leadership skills, including the ability to recruit, vet, train, and manage volunteer teams.
4. Ability to steward people, financial, and material resources toward ministry goals.
5. Committed to our community and culture.
6. Can both lead and thrive in a team-based environment.
7. Can manage multiple priorities.