

Worship Arts Minister

Eastpointe Christian Church, a multiethnic church located in a quickly growing suburb of Columbus, Ohio, is seeking a Worship Arts Minister. Our ideal candidate is a person of integrity who has a clear and contagious love for both God and his people. This person should be a team-oriented individual who has a strong musical gifting, definite leadership skills, a solid theology of worship, and a deep knowledge of Scripture.

Stylistic considerations include an understanding of and appreciation for a diverse congregation and a sensitivity to the unchurched community. The candidate should have demonstrated skills in leading congregational worship, developing and directing worship teams, and organizational skills that include oversight of media and tech teams as related to the worship service. This person should also have a college degree, experience in local ministry, technological savvy, and a commitment to excellence.

Located in Blacklick, Ohio, Eastpointe Christian Church is rooted in Scripture and committed to the principles of the Restoration Movement. Our pre-covid worship attendance was 400 people in total attendance during two Sunday AM contemporary services. We have currently rebounded to 250 people and are seeing new faces every week. Our church recently added 10,000 square feet including a new glass atrium, commercial kitchen, cafe, educational space, and offices. Our current staff includes four full time ministers and a part time office administrator. We also have a preschool with 43 students from 12 different nationalities.

Eastpointe's Vision: Only God Can . . .

Eastpointe's Mission: Compelled by Compassion, Called to Unity

Eastpointe's Core Values: Devoted to Truth, Daring to Act, Developing One Another

Eastpointe has a tremendous opportunity for rapid growth, as technology giant Intel has recently announced the construction of the largest semiconductor manufacturing facility in the world that will be located just five miles from the church. This factory is expected to change the overall landscape of the east side of Columbus by having an overall economic impact of up to 100,000 new jobs.

With a population of approximately 1.5 million people, the greater Columbus metropolitan area offers many of the appeals of a larger city without its headaches. Columbus is the state capitol of Ohio, and is the home of The Ohio State University, Columbus Bluejackets (NHL) and Columbus Crew (MLS). The area is known for its excellent foodie scene, as well as a top concert location in the country. Family opportunities include the world-famous Columbus Zoo and

the Metro Parks network. The Columbus area also features excellent schools, a very stable economy, and direct flights to nearly 50 cities in North America.

To apply for this position, please send resume, cover letter, and a link to a video of you leading a worship service to dustin@eastpointechristian.com

To read more about our “Only God Can . . .” vision, go to: <https://eastpointechristian.com/onlygodcan>

To watch Eastpointe worship services, go to: https://www.youtube.com/channel/UC_rOeAAHrcuCe_REuFzC5g

Anticipated Search Timeline:

February 21-March 30- Collect resumes, search for potential candidates, conduct intake interviews

April 1-30- Conduct first and second round of interviews

May 1-15- Finalize candidate and offer position

June 15-July 15- New Worship Arts Minister begins position

Ministry Description

Worship Arts Minister

General Description

The Worship Arts Minister is responsible to develop, plan, and execute an authentic worship experience using music, media, stage design, and other creative elements to engage a multiethnic church in a lifestyle of worship. The Worship Arts Minister must have a heart for worship and proven leadership skills.

The Worship Arts Minister serves under the leadership of and reports to the Lead Minister.

Essential Job Functions

1. Support and serve the church in the accomplishment of the church's overall strategic mission, vision, and purpose functioning as a key member of the staff leadership team.
2. Work closely with the Lead Minister as a key member of the creative team to plan, develop, and execute dynamic, engaging, authentic worship experiences by incorporating music, media, stage design, and other creative elements.
3. Serve as primary worship leader of the worship services.
4. Prepare for and lead worship rehearsals and other essential planning functions.
5. Recruit, mentor, guide, and minister to volunteers in the worship ministry and creative team, including vocalists, musicians, media, and the tech team. Coordinate with and lead ministry volunteers in AV, drama, etc. to be sure all ministries are functioning well.
6. Assist with the coordination of and participation in special services, including oversight and scheduling of worship and tech team, and volunteers needed for ministry and non-ministry events.
7. Facilitate the creative use and proactive upkeep of adult worship facilities, including the worship center stage, backstage, storage, green-room, lobby, etc., while working with other staff members and volunteers to harmoniously maximize the use of shared spaces.
8. Oversee, develop, and administer the annual worship arts ministry budget to fulfill the worship ministry needs for equipment, supplies, resources, and volunteer development.
9. Support the Student and Children's Ministry by helping to develop, mentor, and guide potential worship artists from within our Student and Children's Ministries.
10. Attend and participate in all appropriate staff and team meetings and churchwide events.

11. Set an example for the congregation and the worship team members by actively engaging in a small group, serving our community in creative ways outside of the church walls, and by tithing (10%) to Eastpointe Christian Church.
12. Connect with other area worship ministers, mentors, and colleagues on a regular basis to stay encouraged in your faith and fresh in your ministry skills.
13. Dedicate approximately 15% of work time to assisting in other areas of ministry, ranging from small groups, pastoral care, social media oversight, etc. (To be assigned by the Lead Minister).

Success Factors

1. The Worship Arts Minister must have a burning desire to work faithfully and humbly to achieve God's vision for the church to help others grow in faith, develop disciples, leaders, serve, engage, and invite the community.
2. Must serve as a servant leader whose influence with others adds value throughout the organization; exhibiting attitudes of submission, service, thankfulness, and a passion for excellence.
3. Must have a clear understanding and fully support the vision for the church with a set of established measurable, goals, and plans.
4. Always support the church with honesty, transparency, respect, loyalty, encouragement, patience, and a willingness to assume specific duties as they are assigned.
5. Think of the needs of the congregation ahead of any specific tasks. Identify and act upon ideas that enable the church to operate more effectively and better fulfill its vision.
6. Approach all situations and interactions with an attitude of grace while not adding to or substituting the truth of God's word.

Key Practices

1. Strong leadership skills with experience in leading contemporary worship, with a balanced approach focusing on worship participation over performance.
2. Stay current with the relevant trends and best practices with discernment for the needs of the congregation and the advancement of the gospel above all.
3. The Worship Arts Minister must live out a life of worship expressed through personal devotion, prayer, study, and an attitude of discipleship toward all.

Education and Experience

The Worship Arts Minister should have experience leading, coaching, and developing teams, be musically gifted, and have sufficient knowledge of AV technologies. Ideally this person would have a Bachelor's Degree in music, music ministry, or a related field; academic and practical training in Biblical studies and/or ministry is a plus. The Worship Arts Minister must have a proven track record of effective leadership, judgment, and be above reproach in character.