

Discipleship Pastor

Job Description

Who We Are:

Loma Vista Community Church is an intergenerational, non-denominational, gospel-centered church. We have just moved into our new building after spending 26 years as a portable church and are rapidly growing, reaching families and individuals of all ages and have great favor with the community. We teach expositional and have contemporary worship music that focuses on the work of Christ. We rely on homegrown leadership and are centered around Growth Groups.

Purpose of this Position:

To provide oversight, strategy, leadership, organization, and communication of all DISCIPLESHIP ministry teams by directing ministry coordinators, leaders, and team members making sure the ministries are organized and fulfilling their appointed roles.

Giftedness/Skills Utilized:

- Teaching
- Shepherding
- Leadership Development
- Team Building
- Interpersonal communication skills

Abilities:

- Relational skills and an enthusiastic presence for leading teams and people.
- Skilled in organization, administration, and interpersonal relationships.
- Strong written and spoken communication skills.
- Strong team-building skills with a demonstrated ability to raise up leaders.
- A well-developed conservative, evangelical and biblical theology.

Duties:

- Oversee Growth and Affinity Groups
 - Recruit/Train coordinators and leaders
 - Engagement and placement of attenders
 - Oversee/Approve curriculum and videos
 - Monitor rosters
- Oversee Next Step Classes
 - Teachers
 - Curriculum
 - Support teams
- Teaching various classes and bible studies
- Assist with leading aspects of Staff Meetings
- Assist with the Engagement of attenders
 - Follow up of Next Step Cards
 - Connect attenders to Growth/Affinity Groups
- Oversee Assigned Staff/Coordinators/Leaders
- Assist with Sunday services
 - Speaking periodically
 - Hosting
 - Greeting

- Assist with Pastoral Care
- Assist with the participation and implementation of all-church events
- Various duties as assigned

Meetings:

- Pastor's meetings (bi-weekly)
- Staff meetings (weekly)
- Leader/Coordinator's meetings (as needed)
- Congregational Meetings (twice a year)
- Staff Retreats/Conferences (annually)
- Leadership Christmas Party (Dec)

Relationships:

- Directly supervised by the Executive Pastor
- Work in conjunction with the Staff

Requirements:

- Master's Degree in ministry, bible, theology, or leadership.
- Minimum of 10 years of fruitful pastoral ministry
- Licensed or ordained in pastoral ministry

Title/Classifications:

- Discipleship Pastor
- Staff position
- Salaried (exempt)
- Position is temporary during the Introductory Period of 90 days. Upon completion of the Introductory Period, an evaluation will be performed. Permanent status, raise, and staff position may be granted upon completion of the period/evaluation.

Time & Salary:

- 40 hours per week
- Salary negotiable
- Business Expense account
- Retirement account
- Vacation and study leave
- Sabbatical every 5 years

How to Apply

If you are interested in applying, please send the following to **Info@LomaVistaCC.com**

- Resume/Cover Letter
- A 1 - 3 minute video introduction briefly sharing who you are and why you are interested in the position.
- A brief summary of your personal testimony/faith story
- Myers Briggs Type, DiSC, Strengthsfinder or other personal assessment info (*optional*)
- Personal or Family Photo (*optional*)