

## Connections and Outreach Minister Job Description

Twin Oaks Christian Church  
Woodhaven, Michigan, United States  
<https://www.twinoakschristian.com>

Denomination: Non-Denominational (Christian Church)  
Church Size: 600-800  
Job Type: Full-Time

### Overview of Twin Oaks Christian Church

Twin Oaks Christian Church is in a very exciting time in her church history. We have hired a new Lead Minister and a new Worship Ministry Team in 2020. We've added a Thursday night worship service to accommodate space and have invested financially to upgrade our Live Stream worship experiences online. Through recent efforts, we are debt free and have seen baptisms, new people and a unified effort from volunteers to do ministry together.

While all of that excitement has infused the church and is being felt in our community, our vision is not to get more people in the building during worship. We desire strongly to connect the new people into relationships (Life Groups and serving in ministry) and we desire strongly to serve our community (outreach and missions).

This is a big position in the history of our church. With the help of this hire, we aggressively will pray, hope and work toward closing the figurative back door to our church in taking people's excitement (which fades) and deepening their relationships and acts of service.

This year our church turns 80 years old. God has been so faithful to us. Our current Lead Minister, Zach, is passionate about Christ-followers seeing their need for transparent relationships and their opportunity to radically serve others.

### Tenets of Job Description (5)

The Connections and Outreach Minister at TOCC will be responsible to develop, improve, delegate and oversee the following areas of ministry:

- (1)** Oversee the TOCC adult connections of Life Groups, Men's and Women's ministries.
- (2)** Oversee the First Impressions Team and the TOCC Assimilation Plan (Greeting Team, First Steps Breakfast, Baptisms, New Members).
- (3)** Oversee all TOCC outreach efforts. This includes service projects locally, benevolence for those in need, communicating with the TOCC global missions.
- (4)** Oversee current TOCC volunteer involvement and help other TOCC ministries develop future leaders and volunteers.
- (5)** Be servant-hearted to allow interruptions of counseling or needs from others in any particular day. We are a church that believes strongly in people over projects.

## **Qualifications**

- A spiritually mature follower of Jesus daily with the desired disciplines of Bible-reading, prayer throughout the day and strong work ethic. A heart for Jesus and an identity in Jesus are crucial. Characteristics needed are: humble, innovator, repentant, fun, encouraging, risk-taking and joy. We at TOCC believe that we get to serve God and we get to serve others. It's such a privilege.
- Passion for those without Jesus and those without a loving, biblical church home.
- Experience in mobilizing ministry leaders and volunteers when it comes to event-planning, building up current ministries and outreach efforts.
- Has a history of leadership that is submissive to others (whether it be a church elder, a person in need, a child, a widow, a non-Christian). A cooperative and selfless spirit is more important than talent or accomplishments. Someone prone to arguments or arrogance are not a good fit for this position.
- Committed to TOCC's statement of faith, purposes and culture as a church.
- Committed to being a long-term leader at TOCC. With the right heart for God and ministry, we believe longevity breeds true fruit. If candidate has family, spouse and children, they should desire to be actively involved in church.
- Administrative skills of overseeing a ministry budget, constant communication, promoting events, email and texting replies, utilizing TOCC database.
- Character, experience and attitude are more important than formal education degrees.
- Able to recruit, train and delegate rather than trying to do ministry alone.

## **Salary and Benefits**

The Connections and Outreach Minister position is a full-time, salary position competitive to other similar positions. Health insurance included. Phone budget included. Moving expenses paid by church.

## **Wayne County, Michigan**

For the area of Downriver Michigan, a blue-collar community of 19 towns comprising over 300,000 people, it is a very special place. We are diverse in age as 25% of our demographic are millennials (20% is the national average) and 30% are boomers (28% is the national average). 64% of our community has lived in their home and town for over 10 years. There is a commitment to the area.

The school systems in all areas receive accolades each year and the spiritual style of the people is servant-hearted. There is a communal discipline to be there for one another. The majority of people have a Catholic -church background.

Michigan itself is such a gorgeous place to live. However, we are looking for someone who is called by God to accomplish the purpose of this job description, not to live in an amazing place or to live near someone they may be related to.