

# Children's Minister

*Full-Time Salaried*

## **Qualifications**

- Walking with God - evidence of spiritual and emotional maturity
- Teachable - A desire to grow in faith and abilities
- Can lead teams effectively
- Self-Starter - innovative, creative, and motivated
- Has a love and a calling toward ministering to children and families
- Can think, act and plan strategically
- An effective communicator using all forms to communicate best
- Bachelor's Degree and/or an equivalent church education experience

## **Job Description**

- Cast and implement a visionary children's ministry for birth through 5th graders and their families
- Create and maintain an excellent and safe place for children to grow in their faith
- Recruit, train and coordinate qualified and screened volunteers as teachers and department heads
- Schedule and coordinate Sunday morning classes, activities and age appropriate worship experiences
- Plan and coordinate age appropriate activities for all ages (i.e. camps, CIY Super-start, VBS, service projects)
- Maintain working relationships with parents for more at-home experiences with their children.
- Involved in the pastoral care of children and families.
- Helps in discipleship and spiritual development as children learn more about a relationship with Christ Jesus
- Coordinates with children's ministry teams - Upward, Boys Trail Life, American Heritage Girls
- Oversees and manages annual Children's Ministry budget

## **Administrative Functions**

- Develop relationship with congregation to strengthen volunteer base
- Reports to elders and staff on a regular basis (accountability)
- Meets with other staff members regularly to coordinate activities that are both all-church and children's
- Coordinates regular and/or quarterly meetings with teachers and department leaders

Salary Range - \$40-\$45 based on experience and education