



Job Title

Associate Minister of Worship and Family

Purpose

The Associate Minister of Worship and Family will oversee, coordinate and cast vision for the Worship and Family Ministry areas, and subsequent supporting ministry teams. This individual will work with existing teams to continue and improve the ministry environments by leading, supporting, resourcing and equipping existing and future volunteers. A detailed overview is provided below. This position is currently viewed as a 'Dual Ministry Role' position, dividing work time between Worship, Family and General Ministry areas.

Responsible to

Sr. Minister and NCC Eldership

Description of Duties / Worship

Provide leadership for the Sunday Morning Worship including, but not limited to, the following:

- Plan the Sunday morning service by working directly alongside the Sr Minister and Traditional Worship Leader.
- Plan, structure and lead the Contemporary Worship Service.
- Actively seek new and innovative ways to engage the congregation in worship.
- Oversee and assist the supporting tech teams as needed.
- Develop and grow the contemporary worship team, as available.
- Mentor and practice relational discipleship of all ministry volunteers.

Description of Duties / Family

Provide leadership for the Family Ministry including, but not limited to, the following:

- Oversee and implement strategic vision for the ministry to children and youth that encapsulates relational discipleship in all areas, utilizing the Orange Philosophy of family ministry.
- Develop and work directly with existing ministry leaders and volunteers in all areas, providing support, development and leadership as needed, ensuring all Family Ministry areas are ministered to directly.
- Actively lead, recruit for and organize Student Ministry activities and programming.
- Assist in planning and executing existing special programmings and events such as Summer VBS, Winter Jingle Jam, summer conferences and occasional missions, etc.
- Develop appropriate discipleship relationships with children and students, and equip parents to develop the faith of their own children.
- Mentor and practice relational discipleship of all ministry volunteers.

Description of Duties / General Ministry

Be involved in general ministry duties including, but not limited to, the following:

- Understand, be trained in and begin implementing relational discipleship in your personal life.
- Attend and engage in weekly staff meetings and participate in church evaluation and development.
- Manage and steward applicable budgets.
- Assist with the planning and implementation of church wide events.
- Occasionally preach during all Sunday services.
- Be involved in a Care Group within the church.
- Be engaged in the community regularly, directly with those not connected to a church.
- Assist in and develop the ability to make calls and visits, as well as plan and lead weddings and funerals.



Key Results Areas:

The Associate Minister of Worship and Family is a new ministry position for NCC. The individual will begin working with ministries previously led by other staff or volunteers. Because of the amount of opportunities available for this position, the NCC Leadership sees the following as the most important ministry areas needing to see progress, as soon as possible:

- Worship
 - Plan, structure and lead the Contemporary Worship Service.
 - Oversee and assist the supporting tech teams as needed.
- Family
 - Develop and work directly with existing ministry leaders and volunteers in all areas, providing support, development and leadership as needed, ensuring all Family Ministry areas are ministered to directly.
 - Actively lead, recruit for and organize Student Ministry activities and programming.
 - Assist in planning and executing existing special programmings and events such as Summer VBS, Winter Jingle Jam, summer conferences and occasional missions, etc.
- General Ministry
 - Understand, be trained in and begin implementing the relational discipleship model, as developed by Real Life Ministries.
 - Attend and engage in weekly staff meetings and participate in church evaluation and development.

Minimum Job Requirements:

- Be a follower of Jesus and live a lifestyle that demonstrates obedience to Christ.
- Be willing to be held accountable, as defined in 1 Timothy 3 and Titus 1.
- Be in agreement with the essential doctrinal beliefs of NCC.
- Be committed to the core vision of NCC.
- Be committed to Biblical tithing.
- Be fully supportive of the leadership of NCC.
- Be engaged in relational discipleship in all areas of ministry.
- Be committed to set and achieve ministry vision and goals.
- Have the ability to build and maintain appropriate relationships with students and adults.
- Have a high level of accountability and personal motivation.
- Be able to be a functioning team player.
- Have completed or working towards a Bachelors degree in applicable ministry area, from a recognized Christian college or university.

How to Apply:

- Please send the following to Matt Snyder via email (matt@northchristian.com):
 - The attached job application, completed fully
 - An accurate and current Cover Letter and Resume
 - Links to relevant video showing your ministry in action



Application for Associate Minister of Worship and Family

Contact Information

Name: _____ DOB: _____

Address: _____

Email: _____ Phone: _____

Employment Qualifications

Do you have the legal right to work in the United States? Yes No

Have you been convicted of a felony within the last seven years? Yes No
(Conviction will not necessarily disqualify you from employment)

List your last 3 employers, dates employed, job responsibilities (include salary), & your reason for leaving:

Have you ever been asked to leave a job? If yes, please describe:

Please list office skills, systems you have utilized and other qualifications you possess that would be of assistance for this role:

Please list your social media handles:

Why do you want to work at North Christian Church?

Why is this role of interest to you?

Please describe your definition of 'discipleship', and the role it plays in the local church.

If applying for a minister's role, are you ordained? Yes No

If yes, please state the date and place of ordination: _____

Please list the names, phone numbers and email addresses of three references we might contact. Please include one spiritual, one professional, and one personal reference.

1. _____

2. _____

3. _____

What salary range do you require if selected for this position? Please do not reply 'negotiable'.

Were you referred to this role by a NCC Member? If yes, who? _____

Statement of Faith

Please read the following doctrinal statements.

*We believe...

God is the Creator and Ruler of the universe. He eternally exists in three persons: the Father, the Son, and Holy Spirit. These three are co-equal and are one God. (Genesis 1:1, 26-27, 3:22; Psalm 90:2; Matthew 28:19, II Corinthians 13:14; I Peter 1:2)

We believe that God the Father holds all the attributes of God while exercising a unique role in the triune God. He

is the father of Jesus Christ, by the power of the Holy Spirit, and yet still one with both as God. The Father adopts believers into relationship with Him as their Father. With Christ, believers have the privilege of being heirs to God's glory. He actively disciplines believers to strengthen them for His glory. (Luke 1:35; Matthew 3:17; Romans 8:15-17; John 15:1-2; Hebrews 12:7-11)

Jesus is the Son of God and co-equal with the Father. Jesus was born of a virgin, lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people on the cross. He defeated death by rising on the 3rd day. Jesus ascended into heaven and will return again someday to claim His own and spend eternity with them. (Isaiah 9:6; Matthew 1:22-23; John 1:1-5, 14:10-30; Acts 1:9-11; Romans 1:3-4; I Corinthians 15:3-4; I Timothy 6:14-15; Titus 2:13; Hebrew 4:14-15; Matthew 16:13-38)

The Holy Spirit is co-equal with the Father and the Son of God. He is present in the world to convict men of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for carrying out God's desires, understanding of spiritual truth, guidance in doing what is right, and is our intercessor. (John 14:16 & 26, 16:7-14, 17; Acts 1:8; Romans 8:26-27; I Corinthians 2:12, 3:16; II Corinthians 3:16-17; Galatians 5:25; Ephesians 1:13, Ephesians 5:18.)

The Bible is God's living Word to us without error and was written by men under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. (Psalms 119:105, 160; Proverbs 30:5-6; Matthew 5:18; 2 Timothy 3:16-17; I Peter 1:25; II Peter 1:20-21 & 3:15-16)

We believe that man, created by God, willfully sinned and is lost and without hope apart from Jesus Christ, whose death, burial, and resurrection opened the way for salvation. We believe the Bible clearly teaches that all believers need to confess and repent of sin, follow the Biblical command to be immersed, and strive to live faithfully committed to Christ. (Genesis 1:27, 3:6-7; Matthew 5:16; Matthew 10:32; Mark 16:16; John 1:12; Acts 2:37-38, 3:19, 4:11-12; 17:30; Romans 3:23-24; Ephesians 2:8; II Peter 1:3)

We believe baptism, by immersion, was both modeled and commanded by Christ. We believe baptism is only for those who believe in Christ Jesus as their Lord and Savior. We believe one who has believed, confessed and repented should be baptized. (Matthew 28:18-21; Acts 2:37-38, 8:35-39; Romans 6:4; Colossians 2:12; I Corinthians 12:13)

By signing below, I acknowledge that the information contain above and any additional documents are true to the best of my knowledge. I authorize the references listed above to provide NCC with any and all information concerning my previous employment and any pertinent information that they may have. I understand that any misrepresentation, falsification or omission of information may result in my failure to receive an offer, or, if I am hired, in my dismissal from employment. Finally, by signing below, I am acknowledging that I agree with in full the Statement of Faith of NCC.

(signature)

(date)

(printed)

Please email completed application, cover letter, resume, and any media (or links) showing relevant ministry in action to matt@northchristian.com.