



DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM (DAAPP)

Ozark Christian College is committed to providing a healthy, safe learning environment for its students, employees, and guests. Maintaining a healthy lifestyle is a way to honor Christ and serve as a witness to him. It is the desire of Ozark Christian College that students and employees exhibit a Christian lifestyle, both on and off campus.

The Drug Free Schools and Communities Act Amendments of 1989 require the college to adopt and implement a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees. This program, described herein, is distributed annually to every student and employee of the college. A biennial review of this program will be performed to determine its effectiveness, to implement changes to the program if changes are needed, and to ensure that the college's disciplinary sanctions are consistently enforced.

STANDARDS OF CONDUCT

Ozark Christian College prohibits the unlawful manufacturing, distribution, dispensing, possession or use of illegal drugs by students and employees, on college property, or as part of any college activity. The college will enforce federal and state drug laws.

OCC prohibits alcohol in any area of the campus. Students generally receive an administrative sanction for possession of an alcoholic beverage. The college enforces Missouri's underage drinking laws. Students who possess alcohol as a minor or supply intoxicants to minors can be arrested and charged through the Joplin Police Department or Jasper County Sheriff.

Student Alcohol and Substance Abuse Policy

A student's purchase, possession, or use of alcohol, marijuana, tobacco, e-cigarettes, JUUL, vaping devices, or illegal drugs is prohibited on and off campus. The inappropriate possession or use of over-the-counter drugs, prescription drugs, or propellants is prohibited on and off campus. OCC is a drug-free, alcohol-free, smoke-free, and vape-free campus. Students are to use discretion if attending restaurants, gatherings, or events where alcohol is served. Students are not permitted to attend bars, clubs, or other venues where primarily alcohol is served.

The Employee Alcohol and Substance Use Policy can be found in the [OCC Personnel Handbook](#).

Violations of these prohibitions will be handled in the following manner:

1. For students, violations will usually result in disciplinary warning, prohibition, suspension, or expulsion as provided in the [OCC Conduct Process](#). Other options include having charges filed through the Joplin Police Department or Jasper County Sheriff.

2. For employees, violation of employee policy will result in and disciplinary action, up to and including termination of employment. Violations will usually also involve filing of charges through the Joplin Police Department or Jasper County Sheriff.

LEGAL SANCTIONS

Below are some of the legal sanctions an individual could face for illegally using alcohol or drugs:

- Missouri law prohibits the purchase or possession of alcohol by those under 21 years of age. It also prohibits persons from knowingly furnishing alcohol to those under 21 years of age. These offenses are punishable by fines ranging from \$50 to \$1,000 and up to one year imprisonment.
- Under Missouri law, it is also illegal to drive while intoxicated, which means that you have a blood alcohol concentration (BAC) of .08 or higher or it is determined that your driving ability is impaired (even if your BAC is below .08). A first offense can result in a \$500 fine and up to six months imprisonment. The potential fines and times of imprisonment increase when there are prior alcohol contacts or multiple offenses.
- Missouri law also prohibits the unlawful use, possession, and distribution of controlled substances. Depending on the types and amounts of controlled substances involved and prior drug-related convictions, penalties range from a \$500 fine to life imprisonment.
- Under federal law, illegal possession of a controlled substance can result in a fine of at least \$1,000 and up to one year imprisonment for a first offense. Penalties increase when an offender has been convicted of prior drug-related offenses. Illegal possession of a controlled substance can also result in the forfeiture of property, civil fines, and the loss of federal benefits. Trafficking controlled substances can also lead to substantial fines and lengthy prison sentences, including life imprisonment.
- Conviction of a federal drug law can also result in ineligibility for federal financial aid.

HEALTH RISKS

Ozark Christian College is committed to increasing employee and student awareness of the dangers of substance abuse. For example, marijuana can impair thinking, reading, comprehension and verbal skills; hallucinogens result in loss of control of normal thought processes; phencyclidine can produce violent and bizarre behavior; stimulants (amphetamines) may produce mood swings, panic and cardiac disturbances; cocaine is toxic, and overdoses result in death; narcotics cause dependency and severe symptoms upon withdrawal; inhalants have a high risk of sudden death; and alcohol can dull sensation and impair coordination, memory and judgment.

RESOURCES

In an effort to maintain a drug- and alcohol- free environment, the college will provide:

1. Awareness programs through our Security Department
2. Assistance through the LAMP Director

3. Assistance through the Richardson Health Center
4. Individual counseling
5. Assistance with making referrals to outside agencies
 - OCC Counseling Services: OCC provides opportunities for counseling to students by individual appointments, or professional referral. An OCC counselor will help to assess a student's or employee's need and provide in-house counseling intervention or make appropriate referrals to area counseling services or agencies.

- Resources for Drug & Alcohol Abuse:

Helping Hands Hope House

614 South Moffet Avenue

Joplin, MO 64801

417.206.0164

treatmentcentersdirectory.com/Missouri/Joplin/helping-hands-hope-house-19344

Lafayette House (Primarily for women, but offer inpatient and outpatient)

1809 South Connor Avenue

Joplin, MO 64804

800.416.1772

lafayettehouse.org

lafayettehouse.org/addiction-treatment

Ozark Center/New Directions Substance Abuse Unit

(Groups, individual therapy and medication management, in-patient unit for clients to detox, if needed)

3010 McClelland Boulevard

Joplin, MO 64801

417.347.7700

freemanhealth.com/ozarkcenter/services/substance-use-and-addiction

The H.O.U.S.E. Inc.

24706 State Hwy 171

Webb City, MO 64870

417.623.1944

house-inc.org

SAMHSA – Substance Abuse and Mental Health Services Administration

National Helpline – 800.662.HELP (4357)

samhsa.gov/find-help/national-helpline

Additional information about drug and alcohol abuse, health risks, addiction and prevention can be accessed at the National College on Alcohol Abuse and Alcoholism (collegedrinkingprevention.gov) as well as the National College on Drug Abuse (drugabuse.gov/drugpages/drugsofabuse.html).

As a condition of employment everyone employed by Ozark Christian College will:

- notify their supervisor in writing of his or her conviction for a violation of a criminal drug statute occurring while employed by the college no later than five calendar days after such event
- abide by the terms of the Employee Alcohol and Substance Use Policy in the OCC Personnel Handbook

COLLEGE DISCIPLINE

Any employee or student of Ozark Christian College who violates the college's Substance Abuse Policy will be subject to discipline in accordance with this policy and may be reported to the police or sheriff for criminal prosecution. Criminal prosecution for these acts could lead to a conviction, and such conviction could result in a sentence imposing a monetary fine, imprisonment in a state or federal penitentiary, or both.

*This policy is distributed annually to all students and employees in compliance with the Drug-Free Workplace Act of 1998 (P.L. 101-690) and the Drug-Free Schools and Communities Act Amendments of 1989 (P.L. 101-226).