

Department Annual Strategic Planning

Ozark Christian College’s institutional effectiveness process is an ongoing, college-wide process of planning, assessment, and improvement for the purpose of documenting that the College is achieving her mission, goals, and outcomes.

Institutional effectiveness through Department Annual Strategic Planning involves the following steps:

1. Begins with the mission of the College to “train men and women for Christian Service.”
2. Each department articulates their mission and department goals based on the college mission, vision, and values in alignment with the institutional goals and when applicable, college learning outcomes.
3. Departments create a Department Annual Strategic Plan each summer which is implemented through programs, activities, initiatives, and other action steps during the academic year.
4. Throughout the year departments assess their plan utilizing benchmark reports, surveys, and other data.
5. In January, departments review their annual plan, identify potential activities for the following academic year and make appropriate budget requests.
6. Evaluation concludes each year through the Annual Report which provides a summary of the activities from the year, evaluation of assessment activities, and plans for the coming year based on feedback.

The Institutional Effectiveness Model depicts the essential components of the College’s planning and assessment process.

